





Terms of Reference for the UN Network on Migration in Mozambique

Mission statement

The purpose of the UN Migration Network in Mozambique (hereinafter referred to as the Network) is to ensure effective, timely and coordinated system-wide support to the Government of Mozambique (GoM) to ensure safe, orderly and regular migration. The Network endeavours to respect, protect and promote the rights and wellbeing of migrants and their families as well as communities of origin, transit and destination countries through a well-coordinated and inclusive UN system. As such, the objective of the Network is to ensure UN system-wide support to Member States in their GCM, national action planning, implementation, and review.

The Network will serve as a platform for joint UN system advocacy and as an interface with other stakeholders on pertinent migration issues in Mozambique. This responds to the global call by the Global UN Network on Migration to establish national networks.

Objectives

The objectives of the Network are to:

- 1. Ensure effective, timely and coordinated UN Country Team (UNCT) support to the Government of Mozambique in its implementation, follow up and review of the Global Compact for Safe, Orderly and Regular Migration (GCM), for the rights and wellbeing of all migrants and their communities of destination, origin and transit.
- 2. Support the mobilization of coordinated and collaborative action on migration by the UNCT in accordance with the mandate and technical expertise of relevant UN entities.
- 3. Prepare an annual UNNM workplan based upon national policies and strategic priorities, and consistent with the GoM's commitments to international law, including migration related workstreams that can accelerate the 2030 agenda.
- 4. Complementing Government efforts in GCM implementation, as an enabler of development through a whole of government approach, including integrating migration priorities in national regulatory frameworks, development strategy, and plans.
- Support the strengthening of migration data, and serve as a source of ideas, reliable data and information, analysis, and policy guidance on migration governance, based on Mozambique's migration context, priorities and governance arrangements.
- Collaborate with the Resident Coordinator and the Global UN Network on Migration to support their accountability and reporting responsibilities to the Secretary-General on the implementation of the GCM.
- 7. Provide increase-your-knowledge sessions for relevant UN staff on migration related matters to promote alignment of activities on the ground with relevant regional and international frameworks.
- 8. Foster collaboration with other existing coordination mechanisms addressing migration-related issues to facilitate synergies and complementarity.







- 9. Promote the ratification, implementation, domestication and application of relevant international, continental, and regional agreements relating to migration and the protection and promotion of rights of migrants.
- 10. Engage/collaborate with external partners, including migrants, civil society, migrant and diaspora organizations, faith-based organizations, local authorities and communities, the private sector, employers' and workers' organizations, trade unions, parliamentarians, National Human Rights Institutions, the International Red Cross and Red Crescent Movement, academia, the media and other relevant stakeholders for the purpose of fostering a whole of society approach to migration governance.

Working Principles

In its work, the Network will uphold the international principles of Human Rights, Migrants' Rights, Children's Rights, Women's Rights and labour rights, in accordance with the UN Charter, international law, international labour standards, the Agenda 2030 for Sustainable Development, Agenda 2063 and the GCM. Implementation of Network activities will be guided by the following working principles:

- Accountability: The Network and its members have the responsibility to implement their decisions as agreed and will be accountable to the UN Resident Coordinator (RC), and UNCT.
- Human rights-based, gender-responsive and child-sensitive approach: The Network will uphold
 and advocate the laws and principles for the respect, protection, and fulfilment of the human and
 labour rights of all migrants, especially those in vulnerable situations, and communities in
 countries of origin, transit and destination countries.
- Rights-based approach to labour migration: The Network will promote migrant workers' right to obtain decent and productive work in conditions of freedom, equity, security, and human dignity.
- Coherence: The Network will draw from the mandate, technical expertise and experience of relevant entities within the UNCT in supporting GCM implementation and promoting the overall coherence of the UN's work on migration.
- Environmental sustainability and climate change awareness: The Network will support and advocate for environmental sustainability and climate change awareness.
- Unity of purpose: All members of the Network will be jointly committed to its success, placing emphasis on the added value of their coordinated work and of collaborating to achieve common goals.
- Efficiency: The Network will be fully aligned with existing UN System coordination mechanisms and will adopt a streamlined and efficient approach in all its activities.
- Inclusivity: The Network, in its own working methods and in engaging others, will operate in an inclusive, systematic, predictable, and transparent manner.
- Results-oriented: The Network, through its annual workplan, will focus on supporting the progress of the GoM towards achieving implementation of the GCM.
- Agility: The Network will regularly review both formally and informally and where necessary recalibrate its methods and the focus of its work to ensure its impact is maximized.
- Confidentiality and data protection: The Network will uphold the principles of confidentiality and data protection in its interventions.







Membership and structure

The Network will consist of those members of the UN system who wish to be a part of it and for whom migration is of relevance to their mandate. In accordance with the Terms of Reference of the UN Global Network on Migration, IOM will provide the coordination and secretariat functions of the Platform. The meetings will be chaired by IOM and a Co-Chair agency which will rotate on a yearly basis and be selected in the first meeting of each year. Both will act as coordinators of the Network.

Members: Office of the UN Resident Coordinator, IOM, UNHCR, UN Habitat, UN Women, UNDP, UNICEF, UNAIDS, UNFPA, FAO, UNODC, OHCHR, and WFP.

Decision-making

The Network will endeavor to take all technical decisions and recommendations by consensus of members. In case consensus is not reached, the matter will be tabled to the UN Resident Coordinator.

Coordinator

The Network Coordinator will perform the following functions:

- 1. Convene and chair Network meetings to foster collaboration and consensus among the members in all aspects and ensure effective coordination on joint activities.
- 2. Work with Network members to identify priorities and opportunities for action by the Network, focusing on the added value of coordinated work.
- Liaise with the RC, GoM and the Global UN Network on Migration, Eastern and Southern Africa
 UN Network on Migration on implementation of UN system capacity building projects by The
 Network in line with GCM objectives, country plans, and the capacity building mechanism¹.
- 4. Provide periodic reports on Network activities to the UNCT, relevant UN system coordination structures, and the UN Network on Migration.
- 5. Provide regular briefings on Network activities to governmental and non-governmental coordination structures with which synergies are sought.
- 6. Ensure the provision of effective secretariat support for the Network.

Secretariat

The Network Secretariat will perform the following functions:

- 1. Provide support to all constituent parts of the Network in the discharge of their functions.
- 2. Coordinate the preparation of the annual workplan for the Network, in close collaboration with Network members.

¹ The capacity building mechanism (CBM) called for in the GCM (OP43) will serve to contribute technical, financial and human resources in order to strengthen capacities and foster multi-partner cooperation in pursuit of GCM implementation. The CBM will consist of a) a connection hub that facilitates demand-driven, tailor-made and integrated solutions, b) a global knowledge platform as an online open data source, and c) a startup fund for initial financing to realize project-oriented solutions.







- 3. Support collaboration between all constituent parts of the Network and between the Network members and existing UN coordination mechanisms, as well as external partners, within the framework of the Network's workplan and available resources.
- 4. Collage and suggest issues for action within the Network.
- 5. Facilitate the Network's support to the GoM through the capacity building mechanism.
- 6. Coordinate the preparation of the Network's periodic reports to the UNCT and GoM, in close collaboration with the Executive Committee.
- 7. Organize the Network's quarterly meeting and other additional meetings.
- 8. Prepare and disseminate minutes and records of meetings and decisions taken.
- 9. Monitor the implementation of Network decisions.

Frequency and format of meetings

- The Network will meet on a quarterly basis².
- Meetings with external partners, including other coordination mechanisms addressing migrationrelated issues, government and non-governmental organizations may be held as necessary, as determined by the Network Members.
- The Network's meetings will be held at the IOM Office in Maputo³. The Coordinator of the Network in consultation with the Network members, will convene an Annual Meeting of the full membership of the Network. The Annual meeting will facilitate, among other things, review of progress on the Network's workplans, identification of opportunities to enhance coordination and collaboration, and discussion on emerging challenges and opportunities and decisions thereon.
- Any of the Network members can call for extraordinary meetings of the Network when necessary.

Specific provisions

- These Terms of Reference may be revised upon decision of Network members. The Executive Committee, in consultation with the Network members, will ensure an ongoing process of review of the working arrangements of the Network to ensure that the Network pursues its objectives in an as effective, focused and coherent manner as possible, taking account of new developments.
- At a minimum, such reviews will take place every 12 months to coincide with the Network's Annual Meeting.

Reporting arrangements within the UN System

- The network will support the UNCT in fulfilling its GCM related accountabilities to the UN Secretary General. The network will also endeavor to support the Government of Mozambique in its reporting requirements for the regional reviews subsequently feeding into the International Migration Review Forum.
- To ensure synergies with the United Nations Sustainable Development Cooperation Framework and the management and accountability framework of the UN development and RC system, the Network will report periodically to UNCT.

² The frequency of meetings may be revised based on national developments and rising priorities.

³ Or virtually in respect of sanitary restrictions when appropriate.