

Voluntary GCM Review

Survey conducted to inform the Asia-Pacific Regional Review of Implementation
of the Global Compact for Safe, Orderly and Regular Migration
Bangkok, (18-20 November 2020)

The [Global Compact for Safe, Orderly and Regular Migration](#) (GCM) (General Assembly Resolution 73/195) calls for review of the progress of “implementing the Global Compact in the framework of the United Nations through a State-led approach and with the participation of all relevant stakeholders” (OP48), and “invites United Nations regional economic commissions ... to review the implementation of the Global Compact within the respective regions, beginning in 2020” (OP50)

This voluntary GCM review is issued to fulfil this mandate, by enabling member States to provide information on their progress towards the objectives of the Global Compact. The results will inform the preparation of the Asia-Pacific Regional Review of Implementation of the Global Compact for Safe, Orderly and Regular Migration to be held at the United Nations Economic and Social Commission for Asia and the Pacific (ESCAP) in Bangkok from 18 to 20 November 2020, the preparation of the 2020 Asia-Pacific Migration Report and related background documentation.

The survey has been informed by the suggested outline prepared by the United Nations Network on Migration ([Proposed framework to assist Member States in the organization of regional reviews](#) – Annex II: Indicative outline for Member States) to review the status of implementation of the GCM at national, subregional, regional and cross-regional levels (General Assembly resolution 73/195, OP48 and OP50). It has been structured according to the four round tables to be organized for the Asia-Pacific Regional Review meeting which correspond to the four round tables of the International Migration Review Forum in 2022 (General Assembly resolution 73/326, OP21).

Please identify the office responsible for coordinating the responses to this survey and include the contact information.

Country- Myanmar	
Office- Department of Labour, Ministry of Labour, Immigration and Population	
Name- Department of Labour	Title/Position-
E-mail- dolmigration@gmail.com	Telephone- +9567 430186
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Please return the completed survey to the ESCAP secretariat by **31 August 2020**, preferably by email (escap-sdd@un.org) with a copy to the Regional Network on Migration for Asia and the Pacific (UNRNAP-regreviews@iom.int). Any queries can be forwarded to these same addresses.

Kindly indicate whether you would be willing to share your report at the IMRF/regional reviews site on the UN Network on Migration at <https://www.migrationnetwork.un.org/>. Please contact UNRNAP-regreviews@iom.int if you have a query or suggestion in this regard. =Yes =No

Instructions:

*Please provide answers to the following set of questions (about 500 words per question) as they relate to **clusters of objectives** of the Global Compact for Migration (General Assembly resolution 73/326, para 21).*

If needed, please provide the answers in a separate document and attach it to this survey.

*Please provide **references or links to relevant policy documents in a separate document**, attached to this survey.*

*If possible, please identify any **innovative policies or practices** related to any of the objectives of the Global Compact for Migration.*

*Also, information should be based on **statistical as well as qualitative data**.*

Questions (about 500 words per questions (1a, 1b, 1c, 1d - please attach paper and documents, as needed):

1. Ensuring that migration is voluntary, orderly and regular	GCM Objectives: 2, 5, 6, 12, 18
<p>a. Please highlight the migration levels and trends, including drivers (if possible), and migrant experiences relevant to this cluster of objectives. <i>The response could make reference to trends in migration; outcomes of migration; or migrant experiences.</i></p> <p>Migration for work is a critical livelihood strategy in Myanmar, although its potential is not fully realized. Many people move within Myanmar and from Myanmar to other countries, particularly in search of work. Migration trends to have positive impacts on income and consumption, skills and entrepreneurship.</p>	
<p>b. Please highlight the concrete policy, legal, and programmatic actions taken by your government to advance these objectives in recent years (in particular since the adoption of the GCM on 10 December 2018). <i>Examples could include policy reforms undertaken, adoption of new laws, drafting of national-level implementation plans, entering into bilateral/regional agreements, signature/ratification of relevant conventions, engagement in dialogue processes.</i></p> <p>The Law Relating to Overseas Employment, 1999 is now under the reviewing process for amendment in line with the current situations of the country.</p> <p>The Department of Labour and the International Organization for Migration signed an MoU on cooperation in the field of Labour Migration Management and Development on 16.1.2015 and the MoU was renewed on 19.6.2018 for further 3 years.</p> <p>the Ministry of Labour, Immigration and Population in collaboration with IOM, other Development Partners and concerned Ministries is implementing the following strategic areas in the second five-year National Plan of Actions for the Management of International Labour Migration (2018-2022) for the empowerment and protection of migrant workers, for enhancement of benefits of labour migration and for improvement of the Governance and Administration of Labour Migration.</p> <p>Myanmar signed the Memorandum of Cooperation with Japan on a basic framework for information partnership for proper operation of the system pertaining to foreign human resources with the status of residence of “Specified Skilled Worker” on 28 March, 2019.</p>	
<p>c. What are the main gaps identified and challenges faced in addressing these objectives? <i>These gaps and challenges may include challenges at national, regional and global levels; capacity challenges; data needs; financing and others.</i></p> <p>Human resources, financial resources, data collection, Mutual skill recognition and social protection.</p>	

d. Please share some of the results of these actions, effective solutions, best practices and lessons learned by your Government in implementing these objectives.

By cooperation with IOM, we, the Development Partners and relevant Ministries are implementing the following strategic areas in the second five-year National Plan of Action on the Management of International Labour Migration (2018-2022) for the empowerment and protection of migrant workers, for enhancement of benefits of labour migration and for improvement of the Governance and Administration of Labour Migration in accordance with the objectives of Global Compact for Safe, Orderly and Regular Migration (GCM):

- (a) Strengthened procedures relating to migrant workers protection
- (b) Safe recruitment,
- (c) Pre-departure and pre-employment orientations/trainings,
- (d) Legal assistance,
- (e) Support services for migrant workers abroad,
- (f) Facilitating return and reintegration of migrant workers,
- (g) Institutional framework and labour migration management capacity

The Ministry of Labour, Immigration and Population and International Organization for Migration (IOM) has been cooperating to foster ethical recruitment and to enhance the understanding and communicating the business case for ethical recruitment while learning International Recruitment Integrity System (IRIS) Standard and certification process by jointly conducting Workshops on IRIS.

Cooperation with the MIEUX, efforts are being made to implement to improve labour migration management at national and local levels, to strengthen the capacities of the Ministry's staffs in Myanmar to effectively manage labour emigration, raise awareness among private recruitment agencies on job ethical recruitment, strengthen the capacities of the Ministry's staffs posted abroad to effectively protect Myanmar migrant workers abroad.

Questions (about 500 words per question 2a, 2b, 2c, 2d - please attach paper and documents, as needed):

<p>2. Protecting migrants through rights-based border governance measures</p>	<p>GCM Objectives: 4, 8, 9, 10, 11, 13, 21</p>
<p>a. Please highlight migration levels and trends, including drivers (if possible), and migrant experiences relevant to this cluster of objectives. <i>The response could make reference to trends in migration; outcomes of migration; or migrant experiences.</i></p>	

b. Please highlight the concrete policy, legal, and programmatic actions taken by your government to advance these objectives in recent years (in particular since the adoption of the GCM on 10 December 2018).

Examples could include policy reforms undertaken, adoption of new laws, drafting of national-level implementation plans, entering into bilateral/regional agreements, signature/ratification of relevant conventions, engagement in dialogue processes.

c. What are the main gaps identified and challenges faced in addressing these objectives?

These gaps and challenges may include challenges at national, regional and global levels; capacity challenges; data needs; financing and others.

Human resources and financial resources

d. Please share some of the results of these actions, effective solutions, best practices and lessons learned by your Government in implementing these objectives.

Myanmar migrant workers detained in Thailand are handovered and received through an official way by establishing the Committee for welcoming and receiving returned Myanmar migrant workers from Thailand under the supervision of the concerned township administration departments. The returned Myanmar migrant workers are sent back to their homes.

As part of Covid-19 response, the Ministry of Labour, Immigration and Population is facilitating the repatriation of Myanmar migrant workers in foreign countries in cooperation with concerned Myanmar Embassies and in Myanmar in cooperation with the concerned Ministries, INGOs, NGOs, recruitment agencies and Civil Society Organizations.

Questions (about 500 words per question 3a, 3b, 3c, 3d - please attach paper and documents, as needed):

<p>3. Supporting the integration of migrants and their contribution to development</p>	<p>GCM Objectives: 14, 15, 16, 19, 20, 22</p>
<p>a. Please highlight migration levels and trends, including drivers (if possible), and migrant experiences relevant to this cluster of objectives. <i>The response could make reference to trends in migration; outcomes of migration; or migrant experiences.</i></p> <p>b. Please highlight the concrete policy, legal, and programmatic actions taken by your government to advance these objectives in recent years (in particular since the adoption of the GCM on 10 December 2018). <i>Examples could include policy reforms undertaken, adoption of new laws, drafting of national-level implementation plans, entering into bilateral/regional agreements, signature/ratification of relevant conventions, engagement in dialogue processes.</i></p> <p>Information related to safe migration, customs, culture of destination countries, Labour laws, do's and don'ts; information related to employment and family remittances are being disseminated to potential migrants, migrant workers and returned migrant workers through Labour Exchange Offices (LEOs), Skill Training Schools in Yangon and Mandalay, Migrant Resource Centers, Complaint Mechanisms, safe migration facebook page and website www.mol.gov.mm. Moreover, information on safe migration is being given through pamphlets, banners and posters in cooperation with UN Women, ILO, IOM and Issara Institute.</p> <p>Ministry of Labour, Immigration and Population and International Organization for Migration (IOM) jointly made the launching event of the IOM X Safe Migration Campaign videos to the media for more public in Nay Pyi Taw and Yangon on May and July 2018. These IOM X Safe Migration Campaign videos display awareness for safe migration such as Migration trends, Management on Family Remittance, seeking more information from Labour Exchange Offices (LEOs) and Migrant Resource Centers (MRCs) for potential migrant workers, making Employment Contracts and gathering more information from destination countries. Moreover, measures are being undertaken to display these Video Clips on Television for public awareness.</p> <p>Ministry cooperated with BBC Media Action "Yay Kyi Yar Program" and ILO in holding workshops on Labour Migration which were participated by government departments, INGOs, NGOs, CSOs and Media.</p> <p>Up to now, 16 Migrant Resources Centers (MRCs) were opened in cooperation with ILO and IOM in order to disseminate the information for safe migration within the regions and states where there is abundance of Myanmar migrant workers.</p>	

Myanmar has appointed Labour Attaches in Korea and Thailand since 2011, and Malaysia since 2013 in order to protect the rights of Myanmar migrant workers and also to settle workers' disputes and problems. At present, the 5 Labour Attachés are appointed in Thailand and two Labour Attachés in Malaysia and one Labour Attaché in Korea to protect Myanmar migrant workers.

Cooperation on labour affairs of Myanmar migrant workers is being undertaken with the concerned Myanmar Embassies in the countries where the Labour Attachés are not assigned.

In order to address the needs and problems for migrant workers to be safe migration, the Complaints Mechanism Centers are opened in Nay Pyi Taw and Yangon for receiving complaints and providing services to Myanmar Workers on 24 hours per day and 7 days a week. Moreover, complaints through the labour exchange offices, Labour Attaches, Myanmar Embassies in foreign countries where Labour Attaches are not appointed, licensed Overseas Employment Agencies, Migrant Resource Centers, Media, Social Organizations, NGOs and INGOs are also being received and settled as well. Complaints are also being received through e-mail and resolved quickly.

c. What are the main gaps identified and challenges faced in addressing these objectives?

These gaps and challenges may include challenges at national, regional and global levels; capacity challenges; data needs; financing and others.

Most migrant workers use irregular channels to send remittances. The smooth transfer of family remittances by the migrant workers should be enhanced.

It is needed to enhance cooperation with the destination countries for the protection and promotion of the rights of migrant workers.

d. Please share some of the results of these actions, effective solutions, best practices and lessons learned by your Government in implementing these objectives.

Questions (about 500 words per question 4a, 4b, 4c, 4d - please attach paper and documents, as needed):

<p>4. Improving value-driven and evidence-based policymaking and public debate, and enhancing cooperation on migration</p>	<p>GCM Objectives: 1, 3, 7, 17, 23</p>
<p>a. Please highlight migration levels and trends, including drivers (if possible), and migrant experiences relevant to this cluster of objectives. <i>The response could make reference to trends in migration; outcomes of migration; or migrant experiences.</i></p>	

b. Please highlight the concrete policy, legal, and programmatic actions taken by your government to advance these objectives in recent years (in particular since the adoption of the GCM on 10 December 2018).

Examples could include policy reforms undertaken, adoption of new laws, drafting of national-level implementation plans, entering into bilateral/regional agreements, signature/ratification of relevant conventions, engagement in dialogue processes.

c. What are the main gaps identified and challenges faced in addressing these objectives?

These gaps and challenges may include challenges at national, regional and global levels; capacity challenges; data needs; financing and others.

d. Please share some of the results of these actions, effective solutions, best practices and lessons learned by your Government in implementing these objectives.

Information related to safe migration, customs, culture of destination countries, Labour laws, do's and don'ts, information related to employment and family remittances are being disseminated to potential migrants, migrant workers and returned migrant workers through Labour Exchange Offices (LEOs), Skill Training Schools in Yangon and Mandalay, Migrant Resource Centers, Complaint Mechanisms, safe migration facebook page and website www.mol.gov.mm. Moreover, information on safe migration is being given through pamphlets, banners and posters in cooperation with UN Women, ILO, IOM and Issara Institute.

Ministry of Labour, Immigration and Population and International Organization for Migration (IOM) jointly made the launching event of the IOM X Safe Migration Campaign videos to the media for more public in Nay Pyi Taw and Yangon on May and July 2018. These IOM X Safe Migration Campaign videos display awareness for safe migration such as Migration trends, Management on Family Remittance, seeking more information from Labour Exchange Offices (LEOs) and Migrant Resource Centers (MRCs) for potential migrant workers, making Employment Contracts and gathering more information from destination countries. Moreover, measures are being undertaken to display these Video Clips on Television for public awareness.

16 Migrant Resources Centers (MRCs) were opened in cooperation with ILO and IOM in order to disseminate the information for safe migration at the regions and states where there is abundance of Myanmar migrant workers.

The Ministry of Labour, Immigration and Population has been cooperating with International Organization for Migration (IOM) to implement findings of the study "Capitalizing Human Mobility for Poverty Alleviation and Inclusive Development in Myanmar" (CHIME) by the support of Livelihoods and Food Security Trust Fund (LIFT) and University of Sussex and Melta Development Foundation.

In cooperation with the ILO, Awareness raising trainings on data maintenance for complaints are being conducted for capacity building of the staffs from the Ministry so as to compile the data systematically for strengthening complaint mechanism.

The Ministry cooperated with the World Bank for the need assessment of IT and evaluation of the existing mechanisms for the information sharing and collaboration among the agencies, so as to record the existing systems applied by the Labour Exchange Offices and to do data entry for migrant workers, job seekers and employers.

The World Bank is drafting Employment Services System Assessment and Labour Mobility System Assessment. It is found out that human resources and financial resources are very limited in employment services and Labour migration development.

5. What steps has the Government taken to integrate the **vision and cross-cutting and interdependent guiding principles** of the Global Compact for Migration (see paras 8 to 15 of the Global Compact (see General Assembly resolution 73/195)) into its implementation? How was this accomplished? (please check against the principles that have been integrated)

Guiding principle	Principle has been integrated <input type="checkbox"/> =yes <input type="checkbox"/> =no	Explanation (please provide explanation on additional paper and attach relevant documentation)
People-centred	<input type="checkbox"/> =yes <input checked="" type="checkbox"/> =no	
International cooperation	<input checked="" type="checkbox"/> =yes <input type="checkbox"/> =no	
National sovereignty	<input checked="" type="checkbox"/> =yes <input type="checkbox"/> =no	
Rule of law and due process	<input type="checkbox"/> =yes <input checked="" type="checkbox"/> =no	
Sustainable development	<input checked="" type="checkbox"/> =yes <input type="checkbox"/> =no	
Human rights	<input type="checkbox"/> =yes <input checked="" type="checkbox"/> =no	
Gender-responsive	<input type="checkbox"/> =yes <input checked="" type="checkbox"/> =no	
Child-sensitive	<input type="checkbox"/> =yes <input checked="" type="checkbox"/> =no	
Whole-of-government approach	<input type="checkbox"/> =yes <input checked="" type="checkbox"/> =no	
Whole-of-society approach	<input type="checkbox"/> =yes <input checked="" type="checkbox"/> =no	

Questions (about 500 words per question 6, 7, 8, 9, 10 - please attach paper and documents, as needed and relevant):

6. How is the Global Compact for Migration contributing to realizing the achievement of the **2030 Agenda for Sustainable Development**? What has your Government done to integrate the implementation of the Global Compact objectives into SDG implementation?

Memorandum of Understanding on implementing Decent Work Country Program 2018-2021 (DWCP-2018-2021) developed by the discussions of tripartite representatives was signed by the Ministry of Labour, Immigration and Population, the Employers' Organizations, the Workers' Organizations and the ILO in Nay Pyi Taw on 21.9.2018. DWCP (2018-2021) was developed to ensure the men and women of working age get the decent work in order to support in poverty reduction and reform processes of the nation. In DWCP (2018-2021), Labour Market Information (LMI) system and services for workers including migrant workers will be upgraded, availability of employment and labour migration counselling services will be increased and awareness raising package on LMI services will be strengthened for safe migration, promotion of living standards of migrant workers and enhancement of awareness raising on safe migration among the public. It supports in fulfilling the Goal 10.7 of 2030 Agenda for Sustainable Development.

Myanmar migrant workers in overseas countries contribute to the national development through their family remittances and support in poverty reduction. Measures for migration supports in fulfilling SDG Goal 1 and 8.

7. From the Government's perspective, are there any objectives of the Global Compact for Migration that are of particular importance in the national context? Please name the **objectives that the Government has prioritized and explain why.**

The extent to which the Ministry of labour, Immigration and Population has drawn from the Global Compact for Safe, Orderly and Regular Migration, its 23 objectives to achieve safe, orderly and regular migration regarding the migrant workers' affairs for initial cooperation are as follows:

- a. Provide accurate and timely information at all stages of migration,
 - b. Enhance availability and flexibility of pathways for regular migration,
 - c. Facilitate fair and ethical recruitment and safeguard conditions that ensure decent work,
 - d. Invest in skills development and facilitate mutual recognition of skills, qualifications and competences,
 - e. Promote faster, safer and cheap transfer of remittances to foster financial inclusion of migrants,
 - f. Cooperate in facilitating safe and dignified return and readmission, as well as sustainable reintegration,
 - g. Strengthen international cooperation and global partnerships for safe, orderly and regular migration,
 - h. Establish mechanisms for the portability of social security entitlements and earned benefits.
8. From the Government's perspective, how and to what extent have **regional plans and strategies** incorporated the objectives of the Global Compact for Migration? What are the main achievements, gaps and challenges to existing regional approaches, strategies and implementation plans?

Main achievements

The Ministry of Labour, Immigration and Population implemented a Five-year National Plan of Action (2013-2017) with regard to deployment of Myanmar migrant workers systematically and orderly with the themes: Governance of Migration, Protection and Employment of Migrant Workers, Labour Migration and Development, Data Collection and Management in cooperation with IOM, the Development Partners and relevant Ministries.

Now, in cooperation with IOM, the Development Partners and relevant Ministries, we are implementing the following strategic areas in the second five-year National Plan of Action on the Management of International Labour Migration (2018-2022) for the empowerment and protection of migrant workers, for enhancement of benefits of labour migration and for improvement of the Governance and Administration of Labour Migration in accordance with the objectives of Global Compact for Safe, Orderly and Regular Migration (GCM):

- (h) Strengthened procedures relating to migrant workers protection
- (i) Safe recruitment
- (j) Pre-departure and pre-employment orientations/trainings
- (k) Legal assistance
- (l) Support services for migrant workers abroad

- (m) Mainstreaming labour migration into relevant national development policies
- (n) Effective engagement of Diaspora to contribute the National Economic Development
- (o) Improving transfer and use of remittances
- (p) Supporting migrants' families
- (q) Facilitating return and reintegration of migrant workers
- (r) Legislative/ regulatory framework
- (s) Institutional framework and labour migration management capacity
- (m) Promoting overseas employment opportunities
- (n) Labour migration data management systems
- (o) Bilateral, regional and international cooperation

The Ministry of Labour, Immigration and Population together with the International Labour Organization (ILO) has been collaborating for implementing the measures such as conducting the workshop on Introduction to Twinning Places of Origin and Places of Destination of Internal Migrants, National Consultation Workshops, workshops and trainings which aim to support the reform of legislation and frameworks to increase the safety of migration for migrants and to increase the contribution that internal and international migration can give support to development in Myanmar with the financial aid of Livelihoods and Food Security Trust Fund (LIFT) by the ILO Project, Development of International and Internal Labour Migration Governance (DIILM) Myanmar and ASEAN Triangle Project.

The Project "Safe & Fair: Realizing women migrant workers' rights and opportunities in the ASEAN regions" (2018-2022) is part of the multi-year EU- UN Spotlight Initiative to Eliminate Violence Against Women and Girls in ten ASEAN countries including Myanmar and implemented by the Ministry, ILO and UN Women.

The Ministry of Labour, Immigration and Population has been cooperating with International Organization for Migration (IOM) by Tve Let Project "Increasing the Development Impact of Labour Migration Through Strengthened Governance and Partnership" for safe migration awareness training, remittance management training, skill development training and job matching to potential migrant workers, migrant workers and their families and conducting benefiting from Migration for Migrants and their families training and Financial Literacy Tier training the IOM with the financial aid of Livelihoods and Food Security Trust Fund (LIFT) by the Migration as Livelihoods Diversification Strategy in the Delta (MILDAS) project.

Challenges

- (a) To promote pre- departure trainings and information campaigns and organize awareness raising events toward the rural areas in cooperation with local authorities.
 - (b) To facilitate for the smooth transfer of family remittances through official channels (Banks) by the Myanmar Migrant Workers.
 - (c) To support the legal assistance for the Myanmar migrant workers.
 - (d) To arrange programme on creating job opportunities which are suitable for the skills and experience of returned Myanmar migrant workers.
 - (e) To cooperate the mutual recognition of skills of migrant workers between the two countries.
9. What **methodology** was adopted for completing this voluntary GCM review; how was a whole-of-government approach applied through engaging the various relevant ministries and other sectors of government; what mechanisms were used to engage civil society and other relevant stakeholders for a whole-of-society approach?

Only the Ministry of Labour, Immigration and Population completing this voluntary GCM review.

10. Given the outbreak of **COVID-19** which has affected all countries in the region, what challenges has the Government identified in implementation of the Global Compact for Migration as part of the COVID-19 response, and what has the Government done to address the specific situation of migrants and their families?

As part of Covid-19 response, the Ministry of Labour, Immigration and Population is facilitating the repatriation of Myanmar migrant workers in foreign countries in cooperation with concerned Myanmar Embassies and in Myanmar in cooperation with the concerned Ministries, INGos, NGOs, recruitment agencies and Civil Society Organization.

In receiving them and providing them with shelters, health care and necessary facilities in Myanmar, our Ministry is cooperating with the concerned Ministries and other stakeholders.

END

Annex.**Global Compact for Safe, Orderly and Regular Migration - Objectives for safe, orderly and regular migration (GA resolution 73/195)**

1.	Collect and utilize accurate and disaggregated data as a basis for evidence-based policies
2.	Minimize the adverse drivers and structural factors that compel people to leave their country of origin
3.	Provide accurate and timely information at all stages of migration
4.	Ensure that all migrants have proof of legal identity and adequate documentation
5.	Enhance availability and flexibility of pathways for regular migration
6.	Facilitate fair and ethical recruitment and safeguard conditions that ensure decent work
7.	Address and reduce vulnerabilities in migration
8.	Save lives and establish coordinated international efforts on missing migrants
9.	Strengthen the transnational response to smuggling of migrants
10.	Prevent, combat and eradicate trafficking in persons in the context of international migration
11.	Manage borders in an integrated, secure and coordinated manner
12.	Strengthen certainty and predictability in migration procedures for appropriate screening, assessment and referral
13.	Use migration detention only as a measure of last resort and work towards alternatives
14.	Enhance consular protection, assistance and cooperation throughout the migration cycle
15.	Provide access to basic services for migrants
16.	Empower migrants and societies to realize full inclusion and social cohesion
17.	Eliminate all forms of discrimination and promote evidence-based public discourse to shape perceptions of migration
18.	Invest in skills development and facilitate mutual recognition of skills, qualifications and competences
19.	Create conditions for migrants and diasporas to fully contribute to sustainable development in all countries
20.	Promote faster, safer and cheaper transfer of remittances and foster financial inclusion of migrants
21.	Cooperate in facilitating safe and dignified return and readmission, as well as sustainable reintegration
22.	Establish mechanisms for the portability of social security entitlements and earned benefits
23.	Strengthen international cooperation and global partnerships for safe, orderly and regular migration