

NETWORK WORKPLAN 2021 - 2022 PRIORITIES

Introduction

The United Nations Network on Migration (Network) seeks to provide system-wide support to Member States and all partners in the implementation, follow-up and review of the Global Compact for Safe, Orderly and Regular Migration (GCM). The workplan presented here benefits from the outcomes of the Executive Committee Principals Meeting and the Annual Meeting of December 2020, and the first quarterly Network and stakeholder consultations in 2021. It also is based on the ongoing efforts by the UN system and partners on the COVID-19 response and recovery and looks ahead to the first International Migration Review Forum (IMRF) in early 2022.

As the Network undertakes these priorities in the course of 2021-2022, it will continue to remain adaptable to changing priorities and needs.

Overview

The Network has made significant progress in the past two years. The phase of establishing itself has largely been completed. The focus on GCM implementation and support to Member States and partners heading towards the IMRF must now be intensified.

Key priorities in the coming period will be on ensuring stronger action to assist Member States and strengthening support to the UN system both at country and regional levels to implement the GCM through a 360-degree vision, including to UN Country Teams (or where Networks have been established) and in cooperation with Resident Coordinators. At all levels, the Network will ensure complementarity and consistency across its work, ensuring that all of its objectives are approached in a comprehensive manner. This will involve more structured engagement with the GCM Champions (including seeking to broaden that grouping) while recognizing that the GCM is a global endeavour. It will also involve the rolling out and piloting of the guidelines and tools prepared by the Network. The Migration Network Hub will offer Member States and stakeholders an interactive platform to access information and expertise on migration issues including through discussion spaces, as well as the work done to date by the Network.

Greater investment is required in bringing the full breadth of UN system expertise and capacity into the identification and implementation of priorities, beyond the Network's Executive Committee, and at all levels – global, regional and country. In addition, while considerable progress has been made in ensuring meaningful engagement with stakeholders in the Network, further efforts will be put into deepening and broadening this interaction with all relevant stakeholders at national, regional and global levels. In both instances, the institution of quarterly planning meetings with the Network as a whole and stakeholders will be important: to enrich discussions that will serve to identify and modify priorities, ensure full buy-in, and increase transparency and accountability.

Accountability and inclusion will be enhanced through a combination of the quarterly meetings (for both the Network and stakeholders); having a clear calendar of actions against which the Network can be assessed in the lead up to the IMRF; through regular updates to the Network EC Principals; and Network briefings to the Member States. Implementation of decisions will be monitored by the Network secretariat.

Core Priorities

A number of core priorities emanating from the inaugural workplan are included in this new workplan and updated to reflect new activities or deliverables that have already been achieved.

The Network will continue to emphasize support and a two-way dialogue for strengthening country and regional level United Nations migration coordination mechanisms and country-level implementation of the GCM, including through support to the development of GCM national implementation plans or mainstreaming GCM in national action plans, including development plans.

This will largely involve the following elements which are weaved throughout the Network workplan:

- Working with Champions, other Member States and country/regional Networks or other country/regional migration coordination mechanisms in piloting tools and resources developed by the Network to ensure the concrete application and sustainability of work done to date;
- Coordinating with DCO on the Common Country Analyses (CCA) and rollout of UN Sustainable Development Cooperation Frameworks (UNSDCF), to ensure migration and the GCM are effectively integrated into development planning;
- Fostering the discussion and analysis of the challenges and opportunities for GCM implementation posed by the ongoing shifts in migration as a result of COVID-19;
- Fostering the continuous engagement of civil society and stakeholder partners and migrant constituencies, including through the organization of Listening Sessions and Migration Network Hub discussion spaces on thematic priorities to be identified in line with existing and emerging concerns.
- Encouraging a dynamic process of engagement by all partners including Member States, particularly through the Migration Network Hub, for peer-to-peer exchanges;
- Ensuring the Migration MPTF becomes a key instrument by which to bolster GCM implementation and impact, including through efforts to diversify the donor base and mobilize additional resources;
- Supporting Member States and stakeholders in the preparation and organization of the follow-up and review process of the GCM leading to the 2022 IMRF, including through the biennial reports of the Secretary-General; and
- Ensuring a unified Network voice on the GCM.

Thematic Priorities

In addition, a number of thematic priorities for the Network's focus have been identified by the Executive Committee Principals, the Network membership and stakeholders, following discussions in the Annual Meeting and the first quarterly Network and stakeholder consultations.

Each of the thematic priorities of this workplan also refer to the five thematic areas adopted by the Executive Committee for our inaugural workplan and the Migration MPTF to ensure coherence with the 360-degree approach of the GCM.

These thematic objectives include a number of **existing thematic working groups (TWGs)** from the Network's 2019 inaugural workplan, as they conclude their work through finalization and piloting of tools and guidance, and will aim to put systems in place to ensure the sustainability of work done to date. These include alternatives to detention; regular pathways for migrants in vulnerable situations; bilateral labour migration agreements; and safe and dignified return and sustainable reintegration. The previous TWG on data is being incorporated into the work around the Migration Network Hub; and the existing TWG on access to services is being revamped to have a specific focus on the COVID-19 response and recovery, including access to vaccines.

In addition to the above-referenced TWGs, a number of **new thematic priorities and working groups** have been identified for the Network's focus in the 2021-2022 time period. These include: ensuring inclusion of migrants and the GCM in COVID-19 response and recovery efforts; utilizing the GCM to realize the SDGs and reduce inequalities; operationalizing the recommendations from the Network policy brief on "The impact of COVID-19 on family remittances"; supporting the implementation of the Paris Agreement under the United Nations Framework Convention on Climate Change (COP 21) and GCM commitments on climate change and migration; ensuring migrant protection through strengthened responses to migrant smuggling; and enhancing the application of gender and anti-discrimination dimensions, including racism, xenophobia and intolerance into the work of the Network.

In addressing these new priorities, the emphasis will remain on the identification of key deliverables in collaboration with the Network's constituencies with a focus on the country levels and supported by Global and Regional levels.

The Network's 2021 – 2022 workplan outlines overall priorities, each with a number of activities to be achieved prior to the IMRF in 2022, and a strong emphasis on support to the regional and country levels. The workplan allows for space to decide on the best working methods to achieve those objectives, including through the establishment of new working groups or other models as best suited.

Cross-cutting issues

Discussions with the Network and stakeholder partners have highlighted the importance of fostering integration of the GCM guiding principles such as on addressing gender responsiveness, sustainable development, human rights and the related commitment to eliminate all forms of discrimination, including racism, xenophobia and related intolerance. However, the need to address discrimination based on gender, and racism, have repeatedly been raised as requiring concrete and immediate integration into the work of the Network.

The Network is committed to the effective integration of these into all that it does as central to the pursuit of the GCM's guiding principles, noting that these issues cannot be addressed in isolation. Employing an intersectional lens in the implementation of this workplan will help ensure that issues pertaining to gender and the elimination of all forms of discrimination, including, racism, xenophobia and intolerance, are effectively and systematically covered at all levels.

Reflecting their cross-cutting nature and the desire to avoid overly cumbersome additional structures, some reflection is required as to how best to pursue this goal. Key elements will be needed to ensure broad stakeholder engagement/leadership and developing a clear articulation of how the Network might ensure a targeted approach, one that can clearly demonstrate impact.

The Network will begin to undertake work on non-discrimination focused on addressing these cross-cutting issues with a forward view to incorporating a number of the other GCM guiding principles through other avenues.

CORE PRIORITIES

Core Priority 1

The Migration Network Hub (the Connection Hub and Global Knowledge Platform of the Capacity Building Mechanism) is functioning and provides a one-stop knowledge shop on migration

Activities:

- Organize a discussion series under the Migration Network Hub, bringing together experts, Network members, Member States and stakeholders around selected GCM objectives and guiding principles.
 - Timeline: 2021-2022
- 2. Develop dedicated, interactive, spaces for Network tools and guidance to seek feedback and ensure their sustainability.
 - Timeline: 2021-2022
- 3. Develop a dedicated webspace featuring inputs submitted by Member States and other relevant stakeholders to the IMRF.
 - Timeline: 2021-2022

Lead: IOM

Members: UN DESA, OECD, UNU, OHCHR, UNITAR, UNODC, UNDP, ILO, UNICEF, Erasmus University Rotterdam, Samuel Hall

Core Priority 2.1

Stronger UN system for GCM implementation

- finalization and pilot of training for UNCTs to incorporate GCM into relevant development frameworks and COVID-19 recovery plans in countries (CCAs, UNSDCFs, VNRs, UNCT Joint Work Plans (JWPs), amongst others).
 - Timeline: Q2 2021
- Roll-out of guidance and tools from CWG 2.1
 - Timeline: 2021
- Develop tools and guidance for UNCTs to ensure the inclusion of migration considerations in national development planning and budgeting, Common Country Analysis documents, UNSDCFs, and other relevant planning frameworks.
 - Timeline: 2021 and 2022

Co-leads: IOM, UNDP

Members: ILO, OHCHR, UNHCR, UNITAR, UNODC, UNU, WHO, ACT Alliance; Action Committee represented by Migrant Forum in Asia; International Organization of Employers (IOE); Overseas Development Institute (OD)I; Development Center, Organisation for Economic Co-operation and Development (OECD); United Cities and Local Governments (UCLG).

Core Priority 2.2

GCM national implementation plans

Activities:

- 1. Finalization of guidance to develop GCM national implementation plans.
 - Timeline: 02 2021
- 2. Roll-out of guidance and tools from CWG 2.2
 - Timeline: 2021-2022
- 3. Organise capacity building and information workshops
 - Timeline: 2021
- 4. Support Member States, where requested, in mainstreaming the GCM into their voluntary national review reports to the High-Level Political Forum.
 - Timeline: 2021-2022

Co-leads: IOM, OHCHR, UNDP

Members: ILO, UNHCR, UNITAR, UNODC, WHO, UNU, ACT Alliance; Action Committee represented by Alianza Americas and Platform for International Cooperation for Undocumented Migrants (PICUM); Global Alliance of National Human Rights Institutions (GANHRI); International Organization of Employers (IOE); Development Center, Organisation for Economic Co-operation and Development (OECD); Quaker United Nations Office (QUNO); United Cities and Local Governments (UCLG).

Core Priority 3

Support to overall GCM processes

- 1. Drafting and delivery of SG's Report
 - Timeline: 2021 Q1 2022
- 2. Coordinate support for the Regional Reviews
 - Timeline: Q1 Q2 2021
 - Support preparations of the IMRF Timeline: Q3 Q4 2021; Q1 Q2 2022

Core Priority 4

Speaking with One Voice

Activities:

- 1. Implementation of a Global Communications Strategy
 - Timeline: -02 2021
- 2. Development of Network statements on the occasion of key events.
- 3. Development of Network statements responding to or anticipating acute developments in a timely fashion.
- 4. Identification of situations where a Network statement is of added value and develop policy and operational recommendations in such situations including on workstream areas identified in the workplan.
- 5. Preparation of shared talking points, position papers, fact sheets and infographics, press releases or op-eds, as appropriate. Joint Network communications should showcase examples of GCM implementation at local, country, regional and global levels, highlighting solutions, achievements and results, including the role of the United Nations in supporting GCM implementation.

Core Priority 5

Review of working arrangements and preparation of the Network annual meeting as well as the biannual EC Principals Meeting re conducted in a timely manner

- 1. Preparations for Network quarterly consultations
 - Timeline: 2021 2022
- 2. Preparations for stakeholder quarterly consultations
 - Timeline: 2021 2022
- 3. Preparations for Network annual meeting
 - Timeline: Q1 Q2 2021
- 4. Preparations for Network biannual EC Principals meeting
 - Timeline: 2021 2022

THEMATIC OBJECTIVES

Existing Thematic Working Groups (TWGs)

TWG: Alternatives to immigration detention

Activities:

- 1. Second peer-to-peer learning event with Member States
 - Timeline: by July 2021
- 2. Sustain and promote further peer learning opportunities with Member States
 - Timeline: by July 2021 (to be continued through the Network Q3 Q4)
- Facilitate and support constructive engagement with Member States on implementation of GCM Objective 13, through the GCM Regional Reviews, and other opportunities for engagement
 - Timeline: by July 2021 (to be continued through the Network Q3 Q4)
- 4. Provide input and resources on Alternatives to Immigration Detention to the Knowledge Platform and the Capacity-Building Mechanism
 - Timeline: by July 2021 (to be continued through the Network Q3 Q4)
- 5. Produce a strategy to advance the work on Alternatives to Immigration Detention in the lead-up to the IMRF
 - Timeline: by July 2021

Co-leads: IDC, UNHCR, UNICEF

Members: IOM; OHCHR; Special Rapporteur on the Human Rights of Migrants; International Social Service (ISS); Asia Pacific Refugee Rights Network (APRNN); Initiative on Child Rights in the Global Compacts; United Cities and Local Governments (UCLG); Better Care Network; Bloque Latinoamericano en la Migración; Physicians for Human Rights; Platform for International Cooperation on Undocumented Migrants (PICUM); Asylum Access Thailand; Host International; ODIHR/OSCE; UN Major Group for Children and Youth (UNMGCY) and Women's Refugee Commission

Observers: Global Detention Project; ICRC

GCM objectives: 13, 7 and 10

Thematic Area 2 - Protecting the human rights, safety and wellbeing of migrants, including through addressing drivers and mitigating situations of vulnerability in migration

TWG: Enhancing regular pathways for migrants in vulnerable situations

Activities:

- 6. Multi-stakeholder event to identify recommendations on pathways for admission and stay of migrants in vulnerable situations and exchanging on promising practice
 - Timeline: Q2 2021
- 7. Guidance note for States and other relevant stakeholders on the design, implementation and review of pathways for admission and stay of migrants in vulnerable situation
 - Timeline: Q2 2021
- 8. Dissemination event to launch the Guidance Note and promote its roll-out at regional and national level
 - Timeline: Q2 2021
- Engagement with MS and other stakeholder to identify strategies and opportunities to rollout the Guidance Note at regional and national level
 - Timeline: Q2 2021 (to be continued through the Network Q3 –Q4)
- 10. Provide input and resources on pathways for admission and stay of migrants in vulnerable situations to the Knowledge Platform
 - Timeline: Q2 2021

Co-leads: ACT Alliance, Asia Pacific Refugee Rights Network (APRNN), OHCHR

Members: ILO, IOM, UNCTAD, UN-Habitat, UNHCR, UNODC, UNU, UN Women, Ad Hoc Climate Migration and Displacement Group, Caritas Internationalis, CELS, Expert Working Group on Addressing Women Rights in the GCM, FM4 Paso Libre, GANHRI, Global Coalition on Migration, ICVA, Initiative for Child Rights in the Global Compacts, IMBR Initiative, IMUMI/Bloque Latinoamericano, ICMC, Kaldor Centre/ISIM, Mixed Migration Centre, NGO Committee on Migration, Oxfam International, PICUM, Platform on Disaster Displacement, Solidarity Center, Women in Migration Network

GCM objectives: 5 and 7

Thematic Area 2 - Protecting the human rights, safety and wellbeing of migrants, including through addressing drivers and mitigating situations of vulnerability in migration

TWG: Enhancing pathways for regular migration through bilateral labour migration agreements

Activities:

- 1. Completion and roll-out of TWG 4 guidance on Bilateral Labour Migration Agreements
 - Timeline: Q1 (completion of guidance); Q2 Q4 (piloting)

Co-leads: ILO, IOM

Members: American Federation of Labor and Congress of Industrial Organizations (AFL-CIO), Building & Wood Workers' International (BWI), UN Expert Working Group on Women's Human Rights in the Global Compact for Migration (EWG), UNHCR, FAO, International Organization of Employers (IOE), International Trade Union Confederation (ITUC), Migrant Forum in Asia (MFA), Public Services International (PSI), Solidarity Center, UN Women, WHO, OECD, WIMN

GCM objectives: 5, 6, 18 and 19

Thematic Area 4 - Enhancing_pathways for regular migration, decent work and the positive development effects of human mobility

TWG: Ensuring returns are safe and dignified, and reintegration is sustainable

Activities:

- Finalization of tools and resources, including Checklist tool to assess return and sustainable reintegration practices, Mapping of gaps and positive practices for safe and dignified return and sustainable reintegration, and UN common position on safe and dignified return and sustainable reintegration; and identification of opportunities to roll these out through the Network (including but not only through the Network's work on forced returns and COVID-19 – see Thematic Objective 1, Activity 6 below).
 - Timeline: 01 2021

Co-leads: OHCHR, IOM, UNICEF

Members: FAO, ILO, UN-Habitat, UNDP, UNHCR, UNU, WFP, Alianza Americas, APRRN, Catalyze Change, GANHRI, Global Detention Project, ICRC, Initiative for Child Rights in the Global Compacts, IOE, ISS, Jill Alpes (researcher), MPI, NRC, PICUM, Post Deportation Monitoring Network, UN Special Rapporteur on the human rights of migrants, IOE, ISS, Jill Alpes (researcher), MPI, NRC, PICUM, Post Deportation Monitoring Network, UN Special Rapporteur on the human rights of migrants NRC, PICUM, Post Deportation Monitoring Network, UN Special Rapporteur on the human rights of migrants

GCM objectives: 21, 7, 10, 12, 15, and 16

Thematic Area 3 - Addressing irregular migration including through managing borders and combatting transnational crime

New Thematic Priorities

Thematic Priority 1

Ensuring inclusion of migrants and the GCM in COVID-19 response and recovery efforts

- 1. Network statement on equitable access to COVID-19 vaccines for migrants
 - Timeline: February 2021
 - Network and stakeholder leads: WHO
 - Network and stakeholder members: all EC members
- 2. Network Policy Brief on COVID-19 and migrants drafted and disseminated at country, regional and global levels
 - Timeline: Quarter 2 2021
 - Network and stakeholder leads: WHO
 - Network and stakeholder members: IOM, FAO, UNICEF, UNDP, UNAIDS, OHCHR, ILO, UNFPA, UN Women, UNFPA, UNODC, PSI, UCLG, PICUM, IFRC
- 3. Practical framework for inclusion of migrants in national COVID -19 vaccination programmes and other public health and recovery measures
 - Timeline: 2021
 - Network and stakeholder leads: WHO and UN-Habitat
 - Network and stakeholder members: IOM, FAO, UNICEF, UNDP, UNAIDS, OHCHR, ILO, UN Women, UNFPA, PSI, UCLG, IFRC
- 4. Technical support to countries through National UN Networks, Champion Countries and UNCTs, including webinar and technical briefings on promoting the inclusion of migrants in national vaccine deployment and vaccination programme
 - Timeline: 2021
 - Network and stakeholder leads: WHO
 - Network and stakeholder members: IOM, FAO, UNICEF, UNDP, UNAIDS, OHCHR, ILO, UNFPA, UN Women, UNFPA, PSI, UCLG, PICUM, IFRC
- 5. Support UNCTs in including migration/GCM in COVID-19 response and recovery efforts
 - Timeline: 2021
 - Network and stakeholder leads: IOM, UNDP, WHO, ILO
 - Network and stakeholder members:
- As recommended by the Deputies Committee, addressing forced returns during the COVID-19 pandemic, including through an advocacy strategy and drawing on tools produced by TWG on returns and reintegration
 - Timeline: 2021
 - Network and stakeholder leads: ILO, IOM, OHCHR, UNHCR, UNICEF, WHO
 - Network and stakeholder members:

- 7. Implementing joint initiatives to foster the socio-economic (re)integration of migrants in COVID-19 recovery efforts and beyond.
 - Timeline: 2021
 - Network and stakeholder leads: ILO and UNDP
 - Network and stakeholder members: IOM

GCM Objectives: 15, 16, 19 and 21

Thematic Areas 5: Improving the social inclusion and integration of migrants

Thematic Priority 2

Utilizing the GCM to realize the SDGs and reduce inequalities

Activities:

- 1. Network statement on the GCM and sustainable development for the HLPF (6 15 July)
 - Timeline: Q2 2021
 - Network and stakeholder leads: IOM, UNDP, DESA
 - Network and stakeholder members: ILO
- Network paper on migration and inequalities
 - Timeline: 2021
 - Network and stakeholder leads: IOM
 - Network and stakeholder members: OHCHR

GCM objectives: crosscutting

Thematic Area 4: Facilitating regular migration, decent work and enhancing the positive development effects of human mobility

Thematic Priority 3

Operationalizing the recommendations from the Network policy brief on "The impact of COVID-19 on family remittances"

- Support the G20 Global Partnership for Financial Inclusion in the review of their national remittance plans and on the impact of COVID-19 on remittances, through linking with the Remittance Community Task Force (RCTF)
 - Timeline: 2021
 - Network and stakeholder leads: IFAD
 - Network and stakeholder members: Network members of the RCTF
- 2. Support the Global Forum on Remittances, Investment and Development (GFRID) summit in June through Network Coordinator and members' engagement

- Timeline: Q1 Q2 2021
- Network and stakeholder leads: IFAD
- 3. Support the International Day of Family Remittances (IFDR) campaign 2021 through Network statement on June 16 and engagement in the campaign
 - Timeline: Q1 Q2 2021
 - Network and stakeholder leads: IFAD
 - Network and stakeholder members: UNDP

GCM objectives: 20

Thematic Area 4: Facilitating regular migration, decent work and enhancing the positive development effects of human mobility

Thematic Priority 4

Support to the implementation of the Paris Agreement under the United Nations Framework Convention on Climate Change and GCM Commitments on climate change and migration

Activities:

- 1. Develop technical guidance for the country-level and regional Networks in their support to governments for COP 26
 - Timeline: 2021- 2022
 - Network and stakeholder leads: UNFCCC, IOM
 - Network and stakeholder members: FAO, ILO, UNDP, UNHCR, UNICEF, OHCHR, WIMN
- 2. Establish dialogue on practices, knowledge and enhanced collaboration with stakeholder and state led initiatives in coordination with external stakeholders/initiatives working on other forms of human mobility (i.e. displacement and planned relocation)
 - Timeline: 2021- 2022
 - Network and stakeholder leads: UNFCCC, IOM
 - Network and stakeholder members: UNHCR, UNICEF, OHCHR, ILO, WIMN
- 3. Ensure cross fertilization of messages on climate change and migration, including with GCM Champion countries.
 - Timeline: 2021- 2022
 - Network and stakeholder leads: UNFCCC, IOM
 - Network and stakeholder members: UNICEF, UNHCR, OHCHR, ILO, WIMN

GCM objectives: 2, 7

Thematic Area 2: Protecting the human rights, safety and wellbeing of migrants, including through addressing drivers and mitigating situations of vulnerability in migration

Thematic Priority 5

Ensuring migrant protection through strengthened responses to migrant smuggling

Activities:

- Network Statement on "Ensuring migrant protection through strengthened criminal justice responses to migrant smuggling, in line with the Smuggling of Migrants Protocol and Objective 9 of the Global Compact for Safe, Orderly and Regular Migration" (17 May – Opening of the CCPCJ)
 - Timeline: Q2 2021
 - Network and stakeholder leads: UNODC, IOM
 - Network and stakeholder members:
- Network Side event at the ECOSOC Commission on Crime Prevention and Criminal Justice
 on: "Ensuring migrant protection through strengthened criminal justice responses to
 migrant smuggling, in line with the Smuggling of Migrants Protocol and Objective 9 of the
 Global Compact for Safe, Orderly and Regular Migration"
 - Timeline: Q2 2021
 - Network and stakeholder leads: UNODC, IOM
 - Network and stakeholder members:

GCM objective: 7, 9, 10, 11

Thematic Area 3: Addressing irregular migration including through managing borders and combatting transnational crime

Thematic Priority 6

Enhancing the application of anti-discrimination dimensions, including against racism, xenophobia and intolerance into the work of the Network

- 1. Statement marking the International Day for the Elimination of Racial Discrimination
 - Timeline: Q1 2021 and Q2 2022
- Hold an Anti-discrimination Events Series including discussion space on Migration Network Hub and Listening Sessions on anti-discrimination, including issues based on racism xenophobia and intolerance, in GCM implementation to identify challenges, develop priorities and gather promising practices
 - Timeline: Q2 and Q3 2021 and ongoing
- Develop policy and knowledge products among Network members and stakeholders, and support dissemination of existing ones
 - Timeline: Q2 Q4 2021

 Support GCM Champion countries to act as champions of non-discriminatory GCM implementation, refer, either in action or in statement, and promote a model for exchange of anti-discrimination practices

• Timeline: 2021- 2022

5. Promote the non-discriminatory implementation of the GCM through capacity-building trainings in pilot countries or regions

Timeline: Q1 and 2 2022Timeline: 2021- 2022

Members on Anti-Racism: AFFORD (The AFFORD Foundation for Development), Civil Society Action Committee, Quaker UN Office (QUNO)

GCM objectives: all

Thematic Area 1: Promoting fact-based and data-driven migration discourse, policy and planning

Thematic Priority 7

Enhancing the application of anti-discrimination dimensions, including discrimination based on gender into the work of the Network

Activities:

- Hold an Anti-discrimination Events Series including discussion space on Migration Network Hub and Listening Sessions on anti-discrimination, including issues based on gender in GCM implementation to identify challenges, develop priorities and gather promising practices
 - Timeline: Q2 and Q3 2021 and ongoing
- Develop policy and knowledge products among Network members and stakeholders, and support dissemination of existing ones, such as UN Women's Policies and Practice Guide on gender-responsive GCM implementation
 - Timeline: 02 04 2021
- 3. Support GCM Champion countries to act as champions of gender-responsive GCM implementation, refer, either in action or in statement
 - Timeline: 2021- 2022
- 4. Promote the gender-responsive implementation of the GCM through capacity-building trainings in pilot countries or regions

Timeline: Q1 and 2 2022Timeline: 2021- 2022

Members on Gender: UNW, Gender Hub+, Women in Migration Network (WIMN), IOM, UNICEF

GCM objectives: all

Thematic Area 1: Promoting fact-based and data-driven migration discourse, policy and planning

