

Promoting fair and ethical recruitment in a digital world

Concept Note and Agenda

Digital technology platforms are proliferating, particularly as more countries move processes online in response to the COVID-19 pandemic. These platforms, if well-designed and implemented, have the potential to play a key role in supporting fair and ethical recruitment, particularly in promoting institutional transparency, efficiency, reduced cost of recruitment, and government oversight.

Under the auspices of the United Nations Network on Migration, this webinar will discuss opportunities for digital technology platforms to support the implementation of the Global Compact for Safe, Orderly and Regular Migration (GCM) in the lead-up to the first International Migration Review Forum in 2022. Discussions will include opportunities for digital technology platforms to support GCM objectives, including advocating for fair and ethical recruitment and safeguarding conditions that ensure decent work for all (*GCM Objective #6*) as well as introducing technology to simplify and strengthen migration procedures to avoid unnecessary delays and expenses (*part of GCM Objective #12*).

Specifically, the webinar will explore innovative state-facilitated digital technology platforms that assist the recruitment, placement, and/or job matching for migrant workers, and recommendations from a joint [report](#) by the International Organization for Migration (IOM) and International Labour Organization (ILO) titled "*Promoting fair and ethical recruitment in a digital world*". The four different platforms to be presented will be the [Employment Permit System](#) of the Republic of Korea, [MUSANED](#) from the Kingdom of Saudi Arabia, [e-Migrate](#) from the Republic of India and the [European Job Mobility Portal](#).

Interpretation will be provided in English and Arabic.

Register [here](#).

Date: 4 November 2021

Time: 8-10 AM GMT

Venue: Zoom

10 minutes

Opening Remarks

Amy Muedin, Deputy Head, UN Network on Migration Secretariat,
Geneva

20 minutes	<p>Setting the Scene</p> <p>The session will outline the increasing relevance of digital technology in recruitment, particularly in the context of COVID-19. Recommendations for consideration will also be presented including further investment in the development of digital applications that promote labour rights, complementing platforms with ‘non-tech’ implementation, promotion of direct hiring, as well as directing resources to ensure accessibility to workers, and scalability.</p> <ul style="list-style-type: none"> - Ms. Michelle Leighton, Chief, Labour Migration Branch (MIGRANT), ILO Geneva - Ms. Marina Manke, Head, Labour Mobility and Human Development Division, Department of Migration Management, IOM Geneva
50 minutes	<p>Experiences with e-Recruitment platforms</p> <p>Panel discussion with representatives of three governments and the European Commission, which utilize state-facilitated digital technology platforms in the context of international recruitment and/or job matching. While highlighting their experiences, lessons learned and emerging priorities, speakers may also provide remarks on how these platforms are impacting the governance of labour migration.</p> <ul style="list-style-type: none"> • <u>Employment Permit System</u> presented by: Mr. Haeyoung Chung, Director of the Foreign Workforce Division, Ministry of Employment and Labour, Republic of Korea • <u>MUSANED</u> presented by: Mr. Fowzan Al-Muhaidib, Executive Vice President, Takamol Holding, Kingdom of Saudi Arabia • <u>e-Migrate</u> presented by: Mr Shri Jayan Kumar Sao, Director and Protector of Emigrants, Mumbai, Republic of India • <u>EURES</u> presented by: Mr Lambert Kleinmann, Deputy Head of Unit, Labour Mobility, Public Employment Services and the European Labour Authority, European Commission, Brussels, Belgium <p>Moderator: Professor Gibril Faal, GK Partners</p>
20 minutes	<p>Discussion / Q&A</p>
10 minutes	<p>Closing Remarks</p> <ul style="list-style-type: none"> • Mr. Mohamed El Zarkani, Chief of Mission, IOM Bahrain • Mr. Ryszard Cholewinski, Senior Migration Specialist, ILO Regional Office for Arab States, Beirut