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FACTSHEET

THAMM
Towards a Holistic Approach to Labour Migration Governance and Labour Mobility in North Africa

GENERAL CONTEXT

The “Towards a Holistic Approach to Labour Migration Governance and Labour Mobility in North Africa” (THAMM) programme draws on a comprehensive approach to labour migration governance and mobility. It addresses both the South-South dimension of labour migration and mobility through regional dialogue and cooperation (ILO-IOM components) as well as mobility aspects from North African countries to Europe (GIZ component).

OBJECTIVES

The overall objective of the Action is to foster mutually beneficial safe, regular and orderly labour migration and mobility opportunities for North African countries. The programme comprises five Specific Objectives (SOs) stipulated below as per the contextualized work plan developed for Egypt:

- **SO1**: Existing national frameworks in the field of migration and mobility are technically supported according to the needs and priorities of the National Government (implemented by ILO/IOM)
- **SO2**: Mechanisms for assessment, certification, validation and recognition of migrants’ skills and qualifications are improved (implemented by ILO/IOM);
- **SO3**: Migration related knowledge and data management in the field of legal migration and mobility is improved (implemented by ILO/IOM);
- **SO4**: Mobility schemes are established and/or improved; (implemented by GIZ);
- **SO5**: Cooperation between relevant stakeholders in the field of legal migration and mobility, in particular job placement, is improved (implemented by ILO, IOM and GIZ).

Regional Programme
Towards a Holistic Approach to Labour Migration Governance and Labour Mobility in North Africa (THAMM)

Partner Countries
Egypt, Morocco and Tunisia

Volume
31 million EUR
26 million EUR EUTF and 5 million EUR BMZ

Duration
2019 - 2022 (36 months)

Implementing Partners
Deutsche Gesellschaft Für Internationale Zusammenarbeit (GIZ) GmbH, International Labour Organization (ILO), International Organization for Migration (IOM)

Target Group
Government institutions responsible for labour migration, migrant workers in Egypt, job seekers interested in employment abroad, vocational training institutions, and youth interested in dual vocational training.
The programme is implemented through two work streams:

1. The establishment of labour mobility schemes, including addressing capacity development needs, within the framework of cooperation between North African countries and targeted EU Member States, in particular Germany in the first phase (GIZ component).

2. Improving the governance of labour migration and protecting migrant workers by supporting the development and implementation of coherent and comprehensive policy frameworks, aligned with human rights and international labour standards, and based on reliable and harmonized data and empirical evidence, which are essential for an effective governance of labour migration and decent work.

The programme is aligned to existing policy frameworks at the global, regional and national levels:

- The Sustainable Development Goals;
- The Global Compact for Safe, Orderly, and Regular Migration;
- African Union Migration Policy Framework Plan of Action 2018-2030;
- Preliminary consultations with relevant national stakeholders conducted in the preparation phase.

**EXPECTED OUTCOMES**

**GOVERNANCE**
- Government authorities in Egypt improve the knowledge needed to mainstream labour migration into employment and education / training policies and programmes and to increase coherence among relevant policies;
- Increased key stakeholder understanding of issues related to recruitment;
- Increased capacity of relevant institutions to strengthen national frameworks related to recruitment;
- Strengthened official systems for matching jobseekers with opportunities on the domestic labour market and abroad and preparing them before departure.

**MOBILITY SCHEME**
- Increased capacity of partner institutions to effectively network and support the development and implementation of mobility schemes with targeted EU MS.

**REGIONAL DIALOGUE AND SOUTH-SOUTH COOPERATION**
- National institutions in Egypt are capacitated to promote south-south cooperation with North African countries in labour mobility to the benefit of destination and origin countries as well as migrants.

**SKILLS**
- National authorities in Egypt dealing with education and training are supported to identify and implement priority interventions regarding skills development, assessment, recognition and certification to support labour mobility.

**DATA**
- Relevant institutions in Egypt have capacities strengthened to produce, collect and analyse labour migration statistics using International labour statistics standards and ILO standard data collection and analysis tools;
- Relevant institutions in Egypt acquired knowledge, skills and techniques to use demographic and labour market data to identify and respond to gaps in the national labour market as well as in potential partner countries whose labour market needs align with their own.