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Dear colleagues,

I am delighted to share with you the United Nations Network on Migration's (Network) new workplan for 2022 – 2024, which will guide our continued support towards implementation of the Global Compact for Safe, Orderly and Regular Migration (GCM).

The workplan, which takes us through the forthcoming round of regional reviews of the GCM and the preparation of the next Secretary-General's biennial report, due in 2024, is the product of extensive consultations, within the United Nations system and with all our partners. It reflects the collaborative approach established since 2018 in working with Member States and stakeholders to strengthen migration governance for the benefit of all.

In doing so, it builds on the remarkable success of the May 2022 International Migration Review Forum (IMRF), recognising both the progress we have collectively achieved to date, and how much more we need to do to ensure that the promise of the GCM is fully realised, and no one is left behind.

The workplan's workstreams include activities as mandated by the IMRF's Progress Declaration – such as on GCM indicators and humanitarian assistance – as well as the roll-out of already developed Network tools and guidance in thematic areas, such as, but not limited to, regular pathways and return and reintegration.

To ensure the second phase of the GCM's progress focuses squarely on implementation, the Network's priority will be to provide the necessary support to our approximately 80 country and regional Networks and to work with all Member States, through broadening Member State engagement in all regions to pilot Network tools and guidance for a meaningful application of the GCM. This will include continued work on capacity building for UN country teams and support Member States and stakeholders on GCM national implementation plans. To this end, I am grateful to all Member States – Champions, contributors to the Migration Multi-Partner Trust Fund, and those having contributed to the success of the IMRF – for their commitment to implementing the GCM's objectives.

This workplan also reflects the growing community that is the Network. Its 14 different workstreams are now co-led by 19 different partners, allowing our collective work to not only benefit from a wide breadth of thematic expertise and guidance, but also representing the diversity and collaborative commitment of our partnerships across the UN system and with stakeholders.

To further enhance these partnerships and facilitate continued discourse, the Network will provide a platform – the GCM Talks – allowing for a fully inclusive series of consultations in the first quarter of 2023. These Talks will engage Member States, the United Nations system, and stakeholders to continue discussions globally, regionally and nationally on how best to implement the GCM, and in particular the new mandates emerging from the Progress Declaration.

The GCM Talks will also be a platform to kick-start the Network’s support to Member States in their preparations of the 2024 regional reviews. Ensuring a coherent approach across these reviews, consistent with the GCM and its guiding principles, but also reflecting regional specificities, will be a key area of focus in the coming period.

Over the past four years, the GCM has become the framework for multilateral discourse on migration governance. I am proud of the role that the Network has played in supporting this. I trust that this new workplan builds on this achievement and well reflects the aspirations of all engaged in this collective, vital endeavour.

I thank you for our continued collaboration.

António Vitorino
UN Network on Migration, Coordinator
Introduction

The United Nations Network on Migration (Network) provides system-wide support to Member States and all relevant stakeholders in the implementation, follow-up and review of the Global Compact for Safe, Orderly and Regular Migration (GCM).

This workplan benefits from the first International Migration Review Forum (IMRF) in May 2022, including the Progress Declaration and the pledges made by Member States, UN agencies and stakeholders, as well as from deliberations within the Network’s Executive Committee, the results of a questionnaire shared with Network members and stakeholders from July – August 2022, and feedback received during the Network’s Annual Meeting held in October 2022.

In preparing this workplan, the Network was guided by mandates provided by the GCM as well as the Progress Declaration, including "to cooperate with Member States and relevant stakeholders to strengthen collaboration, peer learning, engagement and linkages at the global, regional, national and local levels" (para 72), and "to provide support to Member States and relevant stakeholders in their implementation of their pledges, upon their request” (para 73).

This workplan, covering the period 2022-2024, is aligned with the second cycle of regional reviews of the GCM, anticipated to be held during the first half of 2024, and the next report of the Secretary-General to review the status of the implementation of the GCM, scheduled for the second half of 2024, which will inform a plenary meeting of the General Assembly.

This is the third such workplan of the Network, since 2019, benefitting from experiences gathered in the Network’s nearly four years. These include, but are not limited to, the need to mainstream knowledge management and communications across the global, regional and national levels in our work to avoid siloes, better identifying measures to ensure the sustainability of Network products beyond their finalization and placing stronger emphasis on the Network’s global level support to country and regional levels.

It is anticipated that the workplan will be adjusted in response to emerging issues, concerns and needs.
Overview

With the first four-year cycle of the implementation of the GCM now completed with the first IMRF held in May 2022, the Network will intensify its efforts over the next two years to focus on areas where specific needs have been identified and where the UN system can add value to accelerate the implementation of the GCM and to strengthen cooperation on international migration.

The work of the Network will involve the following elements:

• Integration of the GCM’s 10 guiding principles in its workstreams;
• Encouraging Network members to mainstream Network tools and resources in their work programme;
• Working with Member States and regional and country Networks or other regional/country migration coordination mechanisms to facilitate the operationalization of tools and resources developed by the Network;
• Using the Migration Network Hub to support capacity development and knowledge management, ensuring that tools and guidance are available on the Hub and that learning between Network entities and workstreams, Member States, and stakeholders is facilitated through it;
• Supporting Member States, stakeholders and the UN system in the implementation of recommended actions in the Progress Declaration and their pledges and commitments emanating from the IMRF, taking into account and providing support particularly to pledges related to the workstreams identified in the Network’s workplan;
• Continued engagement throughout the Network membership and with stakeholders, including their periodic consultation and the Network’s annual meeting;
• Ensuring international migration and the GCM are effectively integrated into planning, monitoring and evaluation at national and regional levels, including national development plans;
• Developing lessons learned from the COVID-19 pandemic which may inform preparedness efforts for the next public health emergency or pandemic and/or future system shocks to global mobility;
• Systematizing regular engagement of civil society and other stakeholder partners, including migrant constituencies at all levels, including through capacity building to deepen engagement at country and regional levels on priorities to be identified in line with existing and emerging concerns;
• Diversifying the donor base and mobilizing additional resources for the Migration MPTF to strengthen the role of the fund as a key instrument for GCM implementation;
• Supporting Member States and stakeholders in the preparation and organization of the second cycle of regional reviews to be held during the first half of 2024;
• Preparing the third biennial report of the Secretary-General on the status of implementation of the GCM scheduled for the second half of 2024;
• Promoting a unified Network voice on the GCM; and,
• Ensuring that work of the Network is coherent and conducted in coordination with other relevant frameworks and stakeholders based on their respective mandates and expertise.
The following outlines the Network’s specific workstreams into two categories: (i) new workstreams as emanating from the IMRF’s Progress Declaration; and (ii) ongoing workstreams.

The ongoing workstreams encompass two major elements: (i) the Network’s core work which provides support to country and regional level United Nations migration coordination mechanisms, including through GCM national implementation plans, national development plans and sectoral plans, and further elaboration of the Migration Network Hub; and (ii) thematic workstreams from earlier workplans, which have been updated as appropriate.

Workstreams will be addressed, in particular, through the identification of key deliverables in collaboration with the Network’s constituencies with a focus on the country level, supported by efforts at the global and regional levels. Workstreams will need to give due consideration at the outset to actions to be taken towards ensuring the sustainability of outputs once they have been finalized, including those as part of the initial thinking when further developing these key deliverables.

Each of the thematic workstreams of this workplan also corresponds with the five thematic areas adopted by the Executive Committee for the Network’s first workplan, GCM and IMRF paragraphs, and to the Migration MPTF to ensure consistency with the 360-degree approach of the GCM.
New Workstreams
1. Development of a proposed limited set of indicators to review progress related to GCM implementation

Priority will be given to those already endorsed by an intergovernmental UN body.

Activities:

1. Conduct a mapping of relevant approaches to measuring the governance of migration in general and with a specific focus on the GCM.

Timeline: 2022, 2023, 2024

2. Developing a proposal of a limited set of indicators, building on existing indicators and data collection processes, including the work of the UN Expert Group on Migration Statistics.

Timeline: 2022, 2023, 2024

3. Conducting consultations with Member States and a wide range of relevant stakeholders on the limited set of indicators.

Timeline: 2022, 2023, 2024

4. Developing a comprehensive strategy for improving disaggregated migration data.

Timeline: 2022, 2023, 2024

5. Conducting a technical consultation of the draft comprehensive strategy for improving disaggregated migration data.

Timeline: 2022, 2023, 2024

Co-leads: DESA, IOM

Members: Global Research Forum on Diaspora & Transnationalism, IFAD, ILO, International Trade Union Confederation (ITUC), OHCHR, UNDP, World Bank, WHO

GCM objectives

Sustainable Development Goals

IMRF paragraph: 70

Migration MPTF Thematic Area: 1, 2, 3, 4, 5
2. Actionable recommendations on missing migrants and providing humanitarian assistance to migrants in distress

Activities:

1. Conduct a mapping of existing promising practices (including in relation to the implementation of relevant commitments contained in Objective 8 of the GCM) to be hosted on the Migration Network Hub to inform and substantiate more targeted and actionable recommendations.

   Timeline: 2022 - 2023 (Q1-Q2 2023) - 2024

2. Convene a comprehensive consultation process, including by organizing a series of hybrid or virtual consultations at regional or cross-regional (route based approach) levels and to seek feedback on the content and prioritization of possible recommendations.

   Timeline: 2022 - 2023 - 2024

3. Develop a set of draft recommendations for Network and stakeholder feedback.

   Timeline: 2022 - 2023 (Q1-Q2 2023) - 2024

4. Consolidate feedback and submit a final draft for the SG’s consideration.

   Timeline: 2022 - 2023 - 2024 (Q1 2024)

5. Prepare advocacy and communications materials to support the dissemination of the SG’s actionable recommendations, including as part of the Network commitment to speak with “One Voice”.

   Timeline: 2022 - 2023 - 2024 (Q1 2024)

Co-leads: ICRC, IFRC, IOM, UNHCR

Members: Committee on Enforced Disappearances (CED), Working Group on Enforced or Involuntary Disappearances (WGEID), OHCHR, Quaker UN Office (QUNO), UNICEF

GCM objectives: Sustainable Development Goals

IMRF paragraph: 76

Migration MPTF Thematic Area: 1, 2, 3

1 The ICRC’s co-lead role is limited to the actionable recommendations on strengthening cooperation on missing migrants and deliverables.
3. Preparing for future health emergencies by mainstreaming public health considerations into migration policies and services, at national and local levels

Activities:

1. Develop critical considerations and actions for achieving safe access to basic services, regardless of their migration status, as well as continuity of care, in line with universal health coverage. This will be preceded by a summary of lessons learned that emerged since the beginning of the COVID-19 pandemic.

Timeline

2. Expand the compendium of promising practices within the Migration Hub in integrating public health considerations into migration policies, and in incorporating the health needs of migrants in national and local healthcare services, policies, and plans, in ways that are transparent, equitable, non-discriminatory, people-centred, gender-responsive, child-sensitive, and disability-responsive.

Timeline

3. Promote the meaningful participation of migrants in policy discussions related to safe access to basic services and integration by organising specific dialogues within migrant groups and other relevant stakeholders to exchange practices and lessons learned and build collaborative spaces.

Timeline

4. Organise two capacity-building events to promote the inclusion of public health considerations into migration policies and plans.

Timeline

5. Strengthen research on and analysis of the impact of health emergencies on the mobility and health of migrants by conducting situation analyses and evaluating impacts on policies and practices.

Timeline

6. Support the development of indicators linked to objectives 15, 16, 19 and 21 in close cooperation with the workstream on indicators.

Timeline

Co-leads
WHO, Migration Youth and Children Platform (MYCP), UCLG

Members
IFMSA, ILO, IOM, PSI, UNFPA, UNICEF

GCM objectives

Sustainable Development Goals
4. Ensuring migrant protection through strengthened responses to migrant smuggling and increased coordination on its linkages with trafficking in persons

Activities:

1. At least two (2) technical guidance notes/policy briefs (1 knowledge-based, 1 technical), topics to be determined by consultation with Member States and stakeholders.

Timeline: 2022-2024

2. Two (2) dialogues (regular and ad-hoc) either virtual or in-person, among government actors and between governments and other relevant stakeholders, to exchange on counter-SOM responses, good practices and lessons learnt in different jurisdictions & facilitate drawing of synergies.

Timeline: 2022-2024

3. Responses and calls to action against selected migrant smuggling incidents as they come up.

Timeline: 2022-2024

Co-leads: IOM, UNODC

Members: Migration Youth and Children Platform (MYCP), Mixed Migration Centre (MMC), Our Journey (Malaysia), Platform for Undocumented Migrants (PICUM), UNHCR

GCM objectives:

Sustainable Development Goals:

IMRF paragraph 51, 52

Migration MPTF Thematic Area 1 2 3 4 5
5. Strengthening migrants’ socio-economic integration

**Activities:**

1. Engage in consultations towards a comprehensive definition of the elements to be included in the definition of migrants’ socio-economic integration, and to provide guidance on the workstream ToRs. This will be carried out through at least two (2) online meetings and the creation of a dedicated Hub virtual space to collect inputs.

   **Timeline**
   - 2022
   - 2023 Q1 2023
   - 2024

2. Develop the workstream ToRs, including a draft outline of the guidance for policy making and its checklist, with a workplan, in close consultation with the Members.

   **Timeline**
   - 2022
   - 2023 Q2 2023
   - 2024

3. Prepare and deploy an online survey to map effective (and harmful) policies for migrants’ socio-economic integration and engage regional and national Networks in the identification and compilation of examples related to identified effective policies and hold global and regional online consultations to develop complementary qualitative inputs.

   **Timeline**
   - 2022
   - 2023 Q2-Q3 2023
   - 2024

4. Develop the first draft of the Guidance for policy making, with its checklist and examples.

   **Timeline**
   - 2022
   - 2023 Q3 2023
   - 2024

5. Hold webinar with members to collect inputs on the first draft of the Guidance and to guide the second draft of the Checklist and examples.

   **Timeline**
   - 2022
   - 2023 Q4 2023
   - 2024

6. Publish the draft Guidance, with Checklist & examples, in the dedicated Network Hub Discussion page for further inclusion of Network Members inputs. Webinar with regional Networks, MSs and stakeholders for final revision.

   **Timeline**
   - 2022
   - 2023 Q2-Q3 2023
   - 2024 02-03 2024

7. Finalize the Guidance, with checklist and examples, and present it to the EC for final inputs and imprimatur.

   **Timeline**
   - 2022
   - 2023
   - 2024 Q4 2024

8. Launch the final Guidance in a global webinar with the Network Members and Member States.

   **Timeline**
   - 2022
   - 2023
   - 2024 Q4 2024

9. Explore possibilities for Migration MPTF project based on Guidance.

   **Timeline**
   - 2022
   - 2023
   - 2024 Q3-Q4 2024
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<th>Co-leads</th>
<th>ILO, UNDP</th>
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<tr>
<td>Members</td>
<td>Caritas International, IOM, International Trade Union Confederation (ITUC), Public Services International (PSI), UNCTAD</td>
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<td>GCM objectives</td>
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<tr>
<td>Sustainable Development Goals</td>
<td><img src="image2.png" alt="Image" /></td>
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<td>IMRF paragraph</td>
<td>53, 62, 75</td>
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<td>Migration MPTF Thematic Area</td>
<td>1 2 3 4 5</td>
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Ongoing Workstreams
6. Supporting Member States and the UN to implement the GCM

**Activities:**

**UN System Strengthening**

1. Develop a self-paced, e-learning programme
2. Launch e-learning programme and actively promote its use among Network and other partners
3. Roll out a regional Training of Trainers programme to develop multi-agency facilitation teams in each regional Network
4. Prepare and deliver country workshops through the Global Facilitation Team or regional teams in response to country-level requests, needs, and priorities
5. Support the identification and compilation promising practices, lessons learned, examples and/or case studies on GCM implementation via roll out. Include the examples, practices, and/or case studies on the Migration Network Hub to strengthen peer learning and exchange
6. Produce materials in additional UN languages

**Timeline**

- 2022
- 2023
- 2024

Implementing the Global Compact for Safe, Orderly and Regular Migration: Guidance for governments and stakeholders

1. Launch and actively promote the guidance
2. Provide technical assistance to governments and other partners to develop national GCM plans and/or integrate GCM objectives and principles into other planning efforts, using the guidance
3. Enhance/update guidance to support linking GCM implementation with Voluntary National Reviews (VNRs) and Voluntary Local Reviews (VLRs) to the High-Level Political Forum on Sustainable Development
4. Support the identification and compilation of promising practices, lessons learned, case studies on GCM implementation. Include the examples, practices/case studies on the Migration Network Hub and promote them to strengthen peer learning and exchange
5. Produce the guidance material in additional UN languages

**Timeline**

- 2022
- 2023
- 2024

**Co-leads**

IOM, OHCHR, UNDP

**Members**

ACT Alliance; Action Committee represented by Alianza Americas, Platform for International Cooperation for Undocumented Migrants (PICUM), Migrant Forum in Asia; Global Alliance of National Human Rights Institutions (GANHRI); Global Research Forum on Diaspora & Transnationalism; IFAD; International Organization of Employers (IOE); ILO; Mayors Mechanism; Overseas Development Institute (ODI); Development Centre, Organisation for Economic Co-operation and Development (OECD); Quaker United Nations Office (QUNO); United Cities and Local Governments (UCLG); UNHCR; UNITAR; UNODC; UNU

**GCM objectives**

- MINIMIZE ADVERSE DRIVERS
- Sustainable Development Goals
- ALL SDGs
- IMRF paragraph 69, 75
- Migration MPTF Thematic Area
7. Alternatives to immigration detention

Activities:

1. Consolidate and expand the peer learning and multi-stakeholder community of practice on alternatives to detention at global, regional and country levels, ensuring that all levels of the Network are coordinated and connected with this work.

Timeline

- 2022
- 2023
- 2024

2. Organise three targeted peer learning events matching specific countries which face common issues and are interested in learning from each other on alternatives to detention technical aspects:
   - one peer learning event focused specifically on child immigration detention
   - one peer learning event focused on alternatives to immigration detention for migrants in transit settings
   - one peer learning event focused on prevention of pre-entry detention of migrants

They will also serve to support regional networks’ engagement. Each of the co-chairs will lead the organization of one of these peer-learning events.

Timeline

- 2022
- 2023
- Q2 2023
- Q4 2023
- Q1 2024

3. Support submissions on alternatives to detention under the Migration MPTF.

4. Support the development of a GCM indicator on ATD in relation to para. 70 of the Progress Declaration in close cooperation with the Workstream on Indicators.

5. Liaise with the Migration Hub to reflect the practices on ATD collected through past and future activities related to the implementation of objective 13.

6. Explore connections with the capacity building and training activities of Core WGs.

Timeline

- 2022
- 2023
- 2024

Co-leads
IDC, UNHCR, UNICEF

Members

GCM objectives

IMRF paragraph
36, 57

Migration MPTF Thematic Area
1, 2, 3, 4, 5
8. Enhancing pathways for regular migration through bilateral labour migration agreements

**Activities:**
Operationalize the Global Guidance on Bilateral Labour Migration Agreements by responding to requests from the field from governments, national Networks and other stakeholders to carry out capacity-building activities on a needs basis throughout 2022-2024. It will focus on the following activities:

1. Acting as a coordination platform
2. Supporting capacity development based on the Global Guidance
3. Updating the IOM-ILO-ITC e-course on bilateral labour migration agreements

**Timeline**

| 2022 | 2023 | 2024 |

**Co-leads**
ILO, IOM

**Members**
American Federation of Labor and Congress of Industrial Organizations (AFL-CIO), Building & Wood Workers’ International (BWI), UN Expert Working Group on Women’s Human Rights in the Global Compact for Migration (EWG), FAO, International Organization of Employers (IOE), International Trade Union Confederation (ITUC), Migrant Forum in Asia (MFA), OECD, Public Services International (PSI), Solidarity Center, UNHCR, UN Women, WIMN

**GCM objectives**

**Sustainable Development Goals**

**IMRF paragraph**
59

**Migration MPTF Thematic Area**

9. Promoting safe, dignified and rights-based return and readmission, and sustainable reintegration

**Activities:**
Operationalization of return and reintegration tools developed by the Network: Roll out and piloting of the Network Checklist for safe and dignified return and sustainable reintegration together with the key GCM Champion Countries.

**Timeline**

| 2022 | 2023 | 2024 |

Child protection: Strengthening capacities of UN staff, CSOs, and member states stakeholders along two selected migration corridors on child protection, with the aim to ensure that the best interests of the child are a primary consideration in all actions relating to return and reintegration concerning children.

**Timeline**

| 2022 | 2023 | 2024 |
United Nations Network on Migration Workplan 2022-2024

### 3. Legal identity: developing (and rolling out) guidance with best practice to states on ensuring access to legal identity, birth certificates, civil registration documents and travel documents, as part of due process, to all returning migrants

**Timeline**
- 2022
- 2023
- 2024

### 4. Support national and transnational responses for the implementation of GCM of those countries which made pledges on return and reintegration, particularly those focusing on promoting right-based approach to return and reintegration and needs of migrants in vulnerable situations.

**Timeline**
- 2022
- 2023
- 2024

### 5. Support the development of a GCM indicator on rights-based returns and sustainable reintegration using the Network Checklist for safe and dignified return and sustainable reintegration, in relation to para. 70 of the Progress Declaration, in close cooperation with the Workstream on Indicators.

**Timeline**
- 2022
- 2023
- 2024

### Co-leads
IOM, Migration Policy Institute (MPI), UNHCR, UNICEF

### Members
Advocacy Network Against Irregular Migration in Sierra Leone, Independent researchers – Jill Alpes, Izabella Majcher, ICMC, IMUMI, Initiative on Child Rights in the Global Compacts, IRARA, Kids in Need of Defense (KIND), OHCHR, PICUM

### GCM objectives
- Sustainable Development Goals
- IMRF paragraph: 57, 62, 64, 66
- Migration MPTF Thematic Area: 1, 2, 3, 4, 5

### 10. Climate Change, the GCM and the Paris Agreement

#### Activities:

1. **Organize a joint Network-Task Force on Displacement stakeholder consultation on the implementation of the GCM and GCR and linkages with the TFD recommendations (commitment from the TFD PoA 2022-2024).**

   **Timeline**
   - 2022
   - 2023
   - 2024

2. **Develop and roll-out the Phase 2 of the “Implementing the Commitments Related to Addressing Human Mobility in the Context of Disasters, Climate Change and Environmental Degradation – A Baseline Analysis Report Under the Global Compact for Safe, Orderly and Regular Migration”, to strengthen the capacity of States on analysing and advancing GCM implementation progress.**

   **Timeline**
   - 2022
   - 2023
   - 2024
Contribute to the development of the GCM indicators framework.

Create synergies between GCM Migration MPTF-funded programming and programming funded by climate funds (e.g. GCF, AF, GEF, loss and damage funds), based on the TFD technical guide on access to finance to avert, minimize and address displacement as a form of loss and damage associated with climate change.

Contribute to the Global Forum on Migration and Development (GFMD), including the roundtable on “The impact of climate change on human mobility: preventive action, humanitarian action and development” and preparatory activities.

Organize an Expert Dialogue on “Implementing the Network Guidance Note on Regular Pathways for Admission and Stay for Migrants in Situations of Vulnerability in the Context of Disasters, the Adverse Effects of Climate Change and Environmental Degradation”.

Develop a policy brief on “Addressing the human rights protection needs of migrants in vulnerable situations in the context of sudden-onset and slow-onset disasters”.

Organize a capacity building workshop on migration, climate change and human rights for GCM Champions.

Organize joint Network and TFD events in relevant policy fora (incl. in UNFCCC – COPs, the Koronivia Joint Work on Agriculture, the Loss and Damage track, the Adaptation track, - and in GCM regional reviews) to advocate for and give visibility to human mobility in the context of disasters, climate change and environmental degradation.

Develop and disseminate communication products on the workplan products (visual publications, newsletter articles, infographics, social media messages, website uploads).

Co-leads: ILO, IOM, UNFCCC

Members:
- ACT Alliance
- Alianza Americas
- Caritas Internationalis
- Church World Service
- CMDP
- FAQ
- IFAD
- IFRC
- ITUC
- Norwegian Refugee Council
- Ovibashi Karmi Unnayan Program (OKUP)
- OHCHR
- PacificWIN and Pacific Islands Association of Non-Governmental Organisations
- PDD
- PSI
- Secours Catholique-Caritas France
- Solidarity Center
- UNDP
- UNHCR
- UNICEF
- UN Major Group on Children and Youth
- Unitarian Universalist Service Committee
- Water Initiatives
- WHO
- Women in Migration Network
11. Enhancing the application of anti-discrimination dimensions, including against racism, xenophobia and intolerance into the work of the Network

Activities:

1. Network Statement or promotion marking the International Day for the Elimination of Racial Discrimination (21 March).

   Timeline: 2022 → 2023 → Q1 2023 → 2024

2. Organize an official launch of the Anti-Discrimination and COVID-19 Advocacy Tool.

   Timeline: 2022 → 2023 → Q2 2023 → 2024

3. Operationalize the Advocacy Tool through the identification of 1-2 country or regional context(s) or Networks.

   Timeline: 2022 → 2023 → 2024

   Hold peer exchanges to deepen an understanding of how racism and xenophobia comes up in certain themes, such as climate-related migration, missing migrants/migrants in distress, humanitarian assistance and criminalization, labour, etc., and what policy responses might look like, and support the development of indicators based on gender responsiveness and racial equality.

   Timeline: 2022 → 2023 → 2024

Co-leads: AFFORD (The African Foundation for Development), UNDP

Members: Allianza Americas, Civil Society Action Committee, ICMC, IOM, OHCHR, PDD, Priority Africa Network, Quaker UN Office (QUNO)
12. Enhancing the application of anti-discrimination dimensions, including discrimination based on gender into the work of the Network

Activities:

1. Organize an official launch of the joint Anti-Discrimination and COVID-19 Advocacy Tool.

Timeline

2022 2023 2024

Promote the gender-responsive implementation of the GCM through capacity building trainings in pilot countries to operationalize the UN Network Gender-Responsiveness Integrated Training Tool (GRIT), which includes the UN Women Policy and Practice Guide and other resources of workstream members. Work with the Working Group on GCM implementation to integrate the tool into the formal Network guidance.

Timeline

2022 2023 2024

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3. Interact with other workstreams/ working groups and thematic priorities (climate change, labour, pathways, indicators, migrants’ socio-economic integration, etc.).

Timeline

2022 2023 2024

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4. Support the development of indicators based on gender responsiveness.

Timeline

2022 2023 2024

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5. Disseminate knowledge products and make them available on the Migration Hub. Conduct outreach on these products via the Hub.

Timeline

2022 2023 2024

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6. Strengthen partnerships with Member States, including Champion countries. Establish a more permanent ‘Friends of Gender Equality’ in global migration spaces (not just during the IMRF) who could have a leading role. Institutionalize a ‘Gender Rapporteur’ or team at each intergovernmental meeting.

Timeline

2022 2023 2024

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13. Enhancing regular pathways for migrants in vulnerable situations

Activities:

1. Identification of 1-2 national or regional context(s) that presents opportunities for the implementation of the Guidance Note on Regular Pathways for Admission and Stay for Migrants in Situations of Vulnerability.

   Timeline: 2022, 2023, 2024

2. Provision of technical advice and support to Member States/National UN Network(s), CSOs and other relevant stakeholders for the operationalization of the Guidance Note in these context(s).

   Timeline: 2022, 2023, 2024

3. Identification of opportunities for strengthening the focus on pathways in GCM implementation and review (for instance: reporting to regional reviews, Migration MPTF funding proposals, Champion Countries’ initiatives, development of effective indicators for measuring pathways-related measures by member states.

   Timeline: 2022, 2023, 2024

Co-leads: ACT Alliance, OHCHR
14. Maximizing the economic contribution of remittances and diaspora to sustainable development

Activities:

1. Develop a limited set of indicators to review progress related to GCM implementation of objectives 19 and 20, to be proposed to the dedicated working group.
   
   **Timeline:**
   - 2022
   - 2023
   - 2024

2. Strengthen the dialogue and collaboration with the private sector engaged in the remittance market both at global and national levels.
   
   **Timeline:**
   - 2022
   - 2023
   - 2024

3. Promote and support the upcoming Global Forum on Remittances, Investment and Development (GFRID) summit in June 2023, as indicated in GCM objective 20/b.
   
   **Timeline:**
   - 2022
   - 2023
   - 2024

4. Support the advocacy strategy for the International Day of Family Remittances (IFDR) campaign 2023, as indicated in GCM objective 20/b.
   
   **Timeline:**
   - 2022
   - 2023
   - 2024

5. Develop guidelines to support Member States and other stakeholders in leveraging the economic contribution of diasporas to sustainable development in countries of origin – based on multi-stakeholder dialogue and assessment of existing diaspora-engagement initiatives and policies.
   
   **Timeline:**
   - 2022
   - 2023
   - 2024
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<tr>
<th><strong>Co-leads</strong></th>
<th>IFAD, IOM, UNDP</th>
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<td>DESA, FAO, Global Research Forum on Diaspora &amp; Transnationalism, UNCTAD, World Bank</td>
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