



AN ONLINE SIDE EVENT CO-HOSTED BY THE GOVERNMENT OF BANGLADESH

Tracking recruitment costs: scaling up efforts to measure SDG 10.7.1 to monitor SDG and GCM progress

Date: Thursday 19th May 2022

Time: 8.30 am -9.30 am (EDT)

Zoom link: bit.ly/IMRF-ILO-WB

Languages: English, Spanish and French

Background

The high recruitment fees and related costs incurred by migrant workers to access jobs abroad are serious impediments to migrants' enjoyment of human and labour rights and migration development outcomes. This is also recognized as a critical factor that heightens workers' exposure to trafficking and forced labour.

Reliable, comparable data on recruitment costs are essential to inform effective policy making and legislative reform which protects workers, fosters labour market functioning and enhances the positive contribution of migration. The SDG Recruitment cost indicator, or SDG 10.7.1, is therefore critical for the achievement of protection of workers and promotion of safe orderly and regular migration globally and hence contributing to GCM progress.

The event will focus on the importance of reliable data on SDG 10.7.1 for effective policy making and concrete action on the ground, and to monitor and promote the objectives of GCM and relevant SDGs.

High level speakers from countries of origin and destination, and from different perspectives, will be invited to share views, experiences, challenges and opportunities for collecting data for SDG 10.7.1. following the endorsed data collection methodology, supported by ILO and WB- KNOMAD, as custodian agencies¹. The event will reflect the point of view of different stakeholders: experts' statisticians, policy makers, workers' and employers' representatives, the recruitment industry and private sector – and share knowledge, as well as practical experience to encourage countries in the production of data and devise of policies on this subject.

¹ https://www.ilo.org/wcmsp5/groups/public/---ed_protect/---protrav/---migrant/documents/publication/wcms_670175.pdf

and : https://www.ilo.org/global/topics/labour-migration/WCMS_745663/lang--en/index.htm

Meeting objective

The objective of the meeting is to promote dialogue on the centrality of measuring SDG 10.7.1 since it has become more relevant after COVID-10 where the pressure to rebuild and recruit has increases as well as the recruitment cost. The discussion will underscore the importance of measuring the indicators and assess and promote progress towards achieving the objectives of GCM and SDG on fair migration, fair recruitment, decent work, reducing recruitment cost and sustainable development.

The event will seek to promote a call for action for countries to accelerate their data collection efforts to monitor progress toward reducing/eliminating recruitment fees and related costs and, as such, to draw on the existing SDG Indicator 10.7.1 to assist Member States in reviewing progress in the implementation of the Global Compact in the years to come.

Draft agenda

8.30 am-
8.40 am

Welcome word

- **Michelle Leighton** (Chief, Labour Migration Branch, ILO)
- **Dilip Ratha** (Head of WB-KNOMAD)

8.40 am-
8.45 am

Opening remarks

- **Dr. Ahmed Munirus Saleheen**, Secretary, Ministry of Expatriates' Welfare and Overseas Employment, Bangladesh

8.45 am –
9.15

Interactive discussion moderated by ILO and WB

- **Ms. Geovanna Salazar Ortiz, Vice-Minister**, Ministry of Labour and Social Welfare, Guatemala
- **Mr Anthony Oduro-Denkyirah**, Labour Economist/Statistician, Ghana Statistical Service
- Representative of the Government of Mexico
- **Mr Luong Thanh Quang**, Deputy Director General of the Consular Department of the Ministry of Foreign Affairs.
- **Mr Mamadou Diallo**, Deputy General Secretary, International Trade Union Confederation- ITUC
- **Mr. Gregorius Chen**, Employers' Association of Indonesian
- **Mr William Gois**: Migrant Forum in Asia

9.15 am
9.30 am

Q&A and closure

Relevant resources and guidance:

Statistics for SDG indicator 10.7.1: Measuring recruitment costs: https://www.ilo.org/global/topics/fair-recruitment/WCMS_726736/lang--en/index.htm

ILO general principles and Operational Guideline on fair recruitment and Definition of recruitment fees and related costs: https://www.ilo.org/wcmsp5/groups/public/---ed_protect/---protrav/---migrant/documents/publication/wcms_536755.pdf

ILO Fair recruitment Initiative web portal: <https://www.ilo.org/global/topics/fair-recruitment/lang--en/index.htm>

WB- Global Knowledge Partnership on Migration and Development (KNOMAD) -ILO Migration and Recruitment costs surveys: <https://www.knomad.org/data/recruitment-costs>

Fair Recruitment knowledge Hub: <https://www.fairrecruitmenthub.org/>