



United Nations
Network on Migration
Working Better Together



INTERNATIONAL MIGRATION
REVIEW FORUM 2022

GLOBAL TASK FORCE ON REFUGEE LABOUR MOBILITY



EXPANDING ACCESS TO PATHWAYS FOR REGULAR MIGRATION: INTRODUCING THE GLOBAL TASKFORCE ON REFUGEE LABOUR MOBILITY

Side-Event at the International Migration Review Forum
Friday 20th May, 1-2.15pm EST

Virtual event: [Register here](#)

Background

In 2022, nearly four years after the adoption of the Global Compact for Safe, Orderly and Regular Migration (GCM), governments, stakeholders and the United Nations system will meet to discuss the successes and challenges of implementing this landmark cooperative framework. The first International Migration Review Forum (IMRF) is being held under the auspices of the General Assembly, chaired by the President of the General Assembly, at the United Nations (UN) Headquarters in New York from 17-20 May 2022, with a preparatory stakeholder hearing taking place on 16 May.

A series of IMRF side-events will be organized in the margins of the IMRF. They will provide an opportunity to discuss good practices, challenges and recommendations to further the implementation of the GCM. Side-events will take place on 16-20 May 2022.

Description of the Side-event

This side-event to the International Migration Review Forum will be hosted by Talent Beyond Boundaries (TBB) and Fragomen on behalf of the core members of the Global Taskforce for Refugee Labour Mobility (GTF). The side event will be conducted in English with representatives from the governments of Australia and Canada speaking. The GTF is a new, multi-sectoral and multi-stakeholder initiative whose mission is to increase refugee access to third-country solutions via labour complementary pathways, through global dialogue and technical advice.

The **key priorities** of the GTF are:

1. Engage and share information and technical advice with countries to encourage regulatory and other changes to create complementary pathways;
2. Advocate hiring refugees by employers in the private sector, including through industry and sector-specific initiatives;
3. Collect and share information about the economic social and other benefits realized through development and use of the complementary pathways; and,
4. Gain a better understanding of what is needed to scale initiatives globally by identifying and exploring policy and operational opportunities and challenges; and conducting research.

This side event aims to:

- Inform stakeholders on the merits of building and expanding labour pathway pilots for refugees and other displaced people and migrants in situations of vulnerability;
- Encourage stakeholders to engage in the work of the Global Task Force on Refugee Labour Mobility.

The work of the GTF directly contributes to Objective 5 of the Global Compact for Migration, committed to *"adapt options and pathways for regular migration in a manner that facilitates labour mobility and decent work ... and responds to the needs of migrants in a situation of vulnerability, with a view to expanding and diversifying availability of pathways for safe, orderly and regular migration."* TBB, Fragomen and members of the GTF have been doing this already through piloting and expanding displaced talent visa programs over the last four years. The GTF will look to work with its members, the business community and states to expand and diversify labour mobility pathways at a rapid scale over the next five years in line with objective 5 of the GCM.

The **current members** of the GTF are:



REFUGEPPOINT



FRAGOMEN

Canada

Suggested agenda

Friday 20th May Time: 1-2.15pm (New York) 7pm (Geneva) Venue: Virtual - Register here	
5 minutes	<p>Welcome and introductions to the panel</p> <p>Speaker: Dr David Crawford, Partner, Fragomen</p>
15 minutes	<p>Introduction to the Global Taskforce and State Participation</p> <p>State representatives of Global Taskforce on Refugee Labour Mobility will discuss the work of the Taskforce and emerging priorities in opening up displaced talent mobility pathways.</p> <ul style="list-style-type: none"> • Hon Sean Fraser, Minister of Immigration, Refugees and Citizenship • Andrew Rose, Minister Counsellor, Australian Permanent Mission to the UN in Geneva
25 minutes	<p>Lessons from displaced talent mobility pilots and bringing programs to scale</p> <p>Panel discussing work to date and lessons learned from Talent Beyond Boundaries and the International Organization for Migration's piloting of displaced talent mobility programs. The speakers will cover how labour mobility schemes can provide solutions for displaced people and other vulnerable migrants, and the role of partnerships now in scaling this solution.</p> <ul style="list-style-type: none"> • Stephanie Cousins, Global CEO, Talent Beyond Boundaries • Firass Al Lababidi, Oncology Nurse at HCA Healthcare Wellington Hospital, UK, Talent Beyond Boundaries alumni • Ugochi Daniels, Deputy Director General, International Organization for Migration
8 minutes	<p>The role of the Private Sector</p> <p>Speaker: Dr David Crawford, Partner, Fragomen</p> <p>Discussing what are we hearing from employers who are interested in hiring refugees. What role does the private sector have to play in scaling this initiative and what needs to be done now?</p>
20 minutes	<p>Q&A</p> <p>Moderator: Steph Cousins, Talent Beyond Boundaries</p>
2 minutes	<p>Closing remarks</p> <p>Dr David Crawford, Fragomen</p>

Speaker biographies

Hon Sean Fraser, Minister of Immigration, Refugees and Citizenship, Government of Canada

The Honourable Sean Fraser was first elected as the Member of Parliament for Central Nova in 2015. Minister Fraser previously served as Parliamentary Secretary to the Minister of Finance and to the Minister of Middle Class Prosperity and Associate Minister of Finance from 2019 to 2021, and as Parliamentary Secretary to the Minister of Environment and Climate Change from 2018 to 2019. In 2021, he also served concurrently as Parliamentary Secretary to the Deputy Prime Minister.

Before entering politics, Minister Fraser had a successful legal career with one of Canada's top-ranked law firms, where he practised commercial litigation and international dispute resolution. He is a long-time volunteer, having served as the Vice-President of a local branch of the United Nations Association in Canada, acted as a Research Fellow with the Centre for International Sustainable Development Law, and provided pro bono legal services to the local BGC Club and vulnerable community members.

Minister Fraser holds a law degree from Dalhousie University, a Master's degree in Public International Law from Leiden University in the Netherlands, and a Bachelor of Science from St. Francis Xavier University. Minister Fraser grew up in Pictou County, and has family throughout the Town and County of Antigonish. He enjoys spending time in Central Nova with his wife, Sarah, and their children, Molly and Jack.

Andrew Rose, Minister Counsellor, Australian Permanent Mission to the UN in Geneva, Government of Australia

Andrew Rose is Minister Counsellor (Home Affairs) at the Australian Permanent Mission to the United Nations in Geneva. He is responsible for Home Affairs-led engagement with the United Nations and its constituent agencies in Geneva, Vienna and New York, including in the areas of migration, refugees and asylum seekers, narcotics and drugs, and crime and justice.

Prior to his current role, Andrew was acting First Assistant Secretary of International Policy Division in the Department of Home Affairs. He was responsible for providing the Department, portfolio agencies and the wider government with advice on international policy and engagement connected to national security, border security and transnational crime.

Before joining the Department of Home Affairs, Andrew worked in the Department of Foreign Affairs and Trade, with postings in Port Moresby, New York and most recently London. Andrew has a Bachelor of Laws and Bachelor of Arts.

Dr. David Crawford, Partner, Fragomen

David Crawford is the Managing Partner of Fragomen in Canada and a Member of the Fragomen Global Executive Committee.

David provides Canadian immigration advice and assistance to businesses from a wide range of industry sectors, including telecommunications and information technology, engineering, banking and financial services, manufacturing, retail, education, oil and gas, and

professional services. He also provides policy advice to general counsel, human resource professionals, and internal mobility teams on standards and procedures related to recruitment, retention, and compliance obligations. David also assists high net worth investors and entrepreneurs with their families immigration and settlement in Canada. As part of his role, David regularly liaises with government and other stakeholders and policy matters and related issues.

Prior to becoming the Managing Partner in Canada in August 2012, David was a Partner with Fragomen in the United Kingdom and, prior to that, a founding Partner of Fragomen's Australian practice. He also served as an Australian diplomat. He is a Canadian-called Barrister & Solicitor.

Stephanie Cousins, Global CEO, Talent Beyond Boundaries

Steph helped to establish Talent Beyond Boundaries' operations in Australia in 2017, working closely with co-founder John Cameron to create a labour mobility pathway for refugees to Australia. Since 2020 Steph has overseen TBB's global efforts to expand displaced talent mobility pathways for refugees and other displaced people to Australia, Canada, UK and other countries.

Steph has more than 15 years of experience in humanitarian and human rights work, previously leading teams at Amnesty International Australia, Oxfam Australia and Oxfam International. She has a Master of Public and International Law and a BA in Public Policy and Management from the University of Melbourne. She is a Churchill Fellow and has published extensively on refugee policy and migration issues.

Firass Al Alabadidi, Oncology Nurse, HCA Healthcare, UK

Firass is a nurse with nearly 10 years of experience, including clinical roles in a hospital setting, community palliative care and working as a health officer in humanitarian response.

Firass was born and raised in Lebanon as a Palestinian refugee. With the support of Talent Beyond Boundaries, he migrated to the United Kingdom in September 2021 on skilled worker visa to take up employment with HCA Healthcare at the Wellington Hospital.

He has a Bachelor of Nursing and a Masters in Elderly Care. He is now studying a second Master's degree at the University of Oslo in International Community Health.

Ugochi Daniels, Deputy Director General for Operations, International Organization for Migration

Ugochi Daniels is a Senior Executive with over twenty-seven years of diverse managerial experience with donor and United Nations entities, academia, as well as private sector institutions. Ugochi Daniels took the office of IOM's Deputy Director General – Operations on 1 September 2021.

Ugochi Daniels was named a (S)hero of the United Nations for championing women's health needs in humanitarian emergencies. (S)heroes defend the vulnerable and fight for human rights, command forces and build coalitions for peace and take on the world's toughest challenges.

Ugochi Daniels's career with the United Nations spans almost two decades. Prior to joining IOM, Ugochi Daniels was the Chief of Staff at the United Nations Relief and Works Agency for Palestine Refugees (UNRWA) covering Jordan, Lebanon, Syria and the Occupied Palestinian Territory. She was also the United Nations Resident Coordinator and Designated Official for Security in the Islamic Republic of Iran from 2018 to 2020. From 2013 to 2018, Ugochi Daniels was the Chief of Humanitarian and Fragile Contexts Branch at the United Nations Population Fund (UNFPA) Headquarters covering over seventy countries where UNFPA was responding to emergencies. Her stint at UNFPA includes assignments in the Philippines (Country Representative, 2010-2013) and Nepal (Deputy Representative, 2007-2010). Ms Daniels joined the UNFPA in 2002 as the Deputy Program Manager for Africa Youth Alliance (2002-2007) covering Ghana, Tanzania, Botswana and Uganda.

Prior to joining the UN, Ms. Daniels was the Monitoring and Evaluation Information Specialist of the United States Agency for International Development (USAID) Mission in Nigeria from 1999 – 2002. Ms Daniels also has private sector experience, having worked in the information technology, manufacturing and financial services industries from 1992-1999.

Ugochi Daniels has Bachelor and Master's degrees in Geography, and holds a Post-graduate Diploma in Information Management for Business Decisions. She is also a Microsoft Certified Systems Engineer.